

Commissioned by American Express OPEN A Summary of Important Trends, 1997-2015







SUMMARY TABLES

State Trends

Top Ten States: Number of Women-Owned Businesses, 2015									
Number of									
	Women-Owned 2015 1997								
State	Firms	Rank	Rank						
California	1,219,500	1	1						
Texas	825,400	2	3						
New York	745,600	3	2						
Florida	616,200	4	4						
Illinois	402,700	5	5						
Georgia	338,100	6	10						
Pennsylvania	315,600	7	7						
Ohio	292,400	8	6						
Michigan	289,300	9	8						
North Carolina	276,300	10	12						

Top Ten States for Women-Owned Firms: A Ranking of Growth in Number & Economic Clout									
State	Number	Revenue	Employment	Combined Rank, 2015	Combined Rank, 2012				
North Dakota	4	1	2	1	5				
Wyoming	15	2	5	2	1				
District of Columbia	23	3	1	3	1				
Arizona	20	10	3	4	4				
Georgia	1	25	13	4	8				
Nevada	7	11	12	4	1				
Maryland	8	22	9	7	7				
Texas	2	20	24	8	15				
Utah	11	4	30	8	11				
Hawaii	18	26	6	10	12				



Rank of States by Growth in Number & Economic Clout of Women-Owned Firms, 1997-2015							
	# of Fir	# of Firms Revenues			Employ	ment	Combined Economic
State	Growth	Rank	Growth	Rank	Growth	Rank	Clout Rank
Alabama	86.4%	9	72.8%	31	4.4%	39	27
Alaska	14.2%	51	102.8%	15	23.5%	17	31
Arizona	66.8%	20	111.6%	10	54.2%	3	4
Arkansas	73.1%	16	97.9%	19	-6.8%	45	28
California	74.1%	14	80.6%	27	6.9%	35	23
Colorado	64.4%	22	105.0%	13	7.5%	32	19
Connecticut	42.1%	43	80.2%	28	20.9%	22	35
Delaware	49.3%	32	75.4%	30	-4.6%	44	42
District of Columbia	63.8%	23	185.4%	3	84.2%	1	3
Florida	82.4%	12	67.8%	35	30.5%	11	16
Georgia	132.2%	1	89.7%	25	29.2%	13	4
Hawaii	70.1%	18	82.6%	26	39.7%	6	10
Idaho	53.7%	30	99.4%	17	38.0%	8	14
Illinois	68.0%	19	33.7%	48	-21.4%	49	45
Indiana	37.7%	45	93.0%	23	25.4%	15	31
Iowa	27.4%	49	-4.6%	51	-26.4%	50	51
Kansas	32.1%	48	55.8%	43	27.4%	14	41
Kentucky	59.9%	24	48.9%	46	-12.9%	47	46
Louisiana	76.6%	13	155.3%	6	-7.8%	46	18
Maine	36.3%	47	14.4%	50	6.9%	36	49
Maryland	87.0%	8	93.3%	22	33.1%	9	7
Massachusetts	49.0%	34	102.9%	14	16.2%	23	21
Michigan	56.7%	27	27.4%	49	11.6%	29	41
Minnesota	40.8%	44	68.7%	34	22.8%	19	38
Mississippi	88.7%	6	64.9%	37	7.0%	34	25
Missouri	46.3%	38	61.5%	39	7.7%	31	43
Montana	44.6%	39	115.5%	9	49.7%	4	12
Nebraska	48.8%	35	90.6%	24	24.2%	16	22
Nevada	88.2%	7	108.4%	11	30.4%	12	4
New Hampshire	49.3%	33	156.5%	5	14.7%	26	17
New Jersey	58.3%	25	58.2%	40	5.9%	37	39
New Mexico	54.5%	29	100.4%	16	4.5%	38	31
New York	89.2%	5	72.4%	32	2.1%	40	25
North Carolina	97.5%	3	51.8%	45	22.3%	20	20



Rank of States by Growth in Number & Economic Clout of Women-Owned Firms, 1997-2015 Combined # of Firms **Employment** Revenues **Economic** Growth Growth Growth State Rank Rank Rank **Clout Rank** 89.3% 4 234.7% 1 77.3% 2 1 North Dakota 42.6% 41 67.3% 36 -1.1% 42 47 Ohio Oklahoma 47.7% 36 123.9% 8 32.7% 10 13 71.5% 57.2% 26 33 12.4% 28 33 Oregon 55.5% 28 21.5% 21 33 Pennsylvania 64.1% 38 46.3% 37 34.5% 47 -31.0% 51 50 Rhode Island 44 41 37 86.0% 10 51.9% 0.0% South Carolina 7 42.3% 42 143.8% 7 39.6% 15 South Dakota 48 36 72.0% 17 79.3% 29 -18.9% Tennessee 116.4% 2 95.6% 20 15.4% 24 8 **Texas** 85.3% 11 4 8.8% 30 8 Utah 182.3% Vermont 36.8% 46 57.1% 42 -2.4% 43 48 66.6% 12 18 11 21 107.6% 23.1% Virginia 50.8% 31 94.8% 21 12.9% 27 27 Washington West Virginia 25.7% 50 98.5% 18 15.3% 25 35 44.6% 40 58.1% 41 7.5% 33 44 Wisconsin 73.1% 15 220.4% 2 43.4% 5 2 Wyoming

Note: Combined economic clout rank is an averaging of the individual rankings in the number, revenue and employment growth of women-owned firms between 1997 and 2015.



Metropolitan Area Trends

Top Ten Metro Areas: Number of Women-Owned Businesses, 2015							
	Number of						
	Women-	2015	2002				
Metropolitan Area	Owned Firms	Rank	Rank				
New York NY/NJ	676,700	1	1				
Los Angeles CA	436,900	2	2				
Chicago IL	305,000	3	3				
Miami FL	224,100	4	4				
Dallas TX	221,100	5	6				
Washington DC/MD/VA	203,600	6	5				
Atlanta GA	202,900	7	8				
Houston TX	188,100	8	10				
San Francisco CA	155,400	9	7				
Philadelphia PA/DE/NJ	153,900	10	11				

Top Ten Metro Areas for Women-Owned Firms: A Ranking of Growth in Number & Economic Clout									
Metropolitan Area	Number	Revenue	Employment	Combined Rank, 2015	Combined Rank, 2012				
San Antonio TX	1	11	1	1	2				
Portland OR	12	2	3	2	10				
Houston TX	4	1	13	3	3				
Atlanta GA	3	10	8	4	9				
Riverside CA	7	7	9	5	4				
Tampa/St. Petersburg FL	6	15	4	6	7				
Sacramento CA	17	3	6	7	4				
Washington DC/MD/VA	8	8	10	7	1				
Dallas TX	2	4	21	9	8				
Seattle WA	19	6	2	9	11				



Rank of Metropolitan Areas by Growth in Number & Economic Clout of Women-Owned Firms, 2002-2015							
	# of Firms		Reven	ues	Employ	ment	Combined Economic
State	Growth	Rank	Growth	Rank	Growth	Rank	Clout Rank
Atlanta GA	63.5%	3	55.1%	10	32.5%	8	4
Baltimore MD	53.3%	5	50.7%	12	28.8%	11	11
Boston MA	22.0%	21	29.1%	19	-11.3%	23	22
Chicago IL	41.8%	10	28.9%	20	-1.7%	19	19
Dallas TX	73.6%	2	90.6%	4	-7.4%	21	9
Denver CO	39.3%	11	82.2%	5	9.6%	14	12
Detroit MI	32.9%	14	6.2%	25	35.7%	5	14
Houston TX	60.1%	4	130.1%	1	15.2%	13	3
Los Angeles CA	26.5%	18	47.9%	14	6.6%	16	17
Miami FL	35.0%	13	28.5%	21	-10.3%	22	21
Minneapolis/St. Paul MN	21.9%	23	40.4%	16	33.9%	7	16
New York NY	32.5%	15	32.6%	18	-4.5%	20	20
Philadelphia PA/NJ/DE	42.0%	9	56.4%	9	4.0%	17	13
Phoenix AZ	22.7%	20	49.6%	13	18.8%	12	15
Pittsburgh PA	19.4%	24	18.5%	23	-0.8%	18	23
Portland OR	35.5%	12	108.3%	2	42.6%	3	2
Riverside CA	47.5%	7	66.2%	7	31.6%	9	5
Sacramento CA	28.0%	17	101.6%	3	35.4%	6	7
St. Louis MO	10.1%	25	21.9%	22	-19.5%	24	24
San Antonio TX	97.0%	1	52.6%	11	60.9%	1	1
San Diego CA	29.4%	16	38.3%	17	8.5%	15	17
San Francisco CA	22.0%	22	18.1%	24	-20.8%	25	24
Seattle WA	25.5%	19	70.2%	6	42.9%	2	9
Tampa/St. Petersburg FL	52.2%	6	47.5%	15	39.8%	4	6
Washington DC	44.8%	8	66.1%	8	29.4%	10	7

Note: Combined economic clout rank is an averaging of the ranks in the number, revenue and employment growth of womenowned firms between 2002 and 2015.



Industry Trends

Concentration and Distribution of Women-Owned Firms by Industry Sector							
Industry Sector	Concentration Within	Distribution Across					
(with 2%+ women-owned firms) Construction	Industry 7.4%	Industries 2.3%					
Wholesale Trade	19.4	1.6					
Retail Trade	32.1	9.5					
Transportation and Warehousing	11.4	1.8					
Finance & Insurance	19.7	2.1					
Real Estate	26.1	8.3					
Professional/Scientific/Technical Services	29.2	13.3					
Administrative, Support & Waste Mgmnt Svcs	37.4	10.5					
Educational Services	44.9	4.9					
Health Care & Social Assistance	52.8	16.8					
Arts, Entertainment, Recreation	30.7	4.9					
Accommodation & Food Service	24.7	2.4					
Other Services	41.6	15.5					
All Other Industries (with <2%)	18.9	6.1					
Total, all industries	30.0	100.0					

Firms Owned by Women of Color

Average Size of Women-Owned Firms by Race/Ethnicity								
Avg. # Employees								
Number of	(other than	Avg. Revenues						
Firms	owner)	per Firm						
9,410,800	0.8	\$155,477						
3,111,300	0.5	86,199						
1,319,400	0.2	39,893						
714,100	1.0	170,723						
1,094,400	0.4	68,479						
125,800	0.3	81,849						
21,200	0.8	96,877						
6,299,500	1.0	189,694						
	Number of Firms 9,410,800 3,111,300 1,319,400 714,100 1,094,400 125,800 21,200	Number of FirmsAvg. # Employees (other than owner)9,410,8000.83,111,3000.51,319,4000.2714,1001.01,094,4000.4125,8000.321,2000.8						

Note: Subgroup numbers add up to more than total because multi-racial women-owned firms are counted in each category.



TREND TABLES

Table 1: Trend in Number of U.S. Enterprises, 1997-2015							
		Women-Ow	vned Firms				
	1997	2002	2007	2015 (est.)			
Total US							
Number of Firms	5,417,034	6,489,483	7,793,139	9,410,800			
Employment	7,076,081	7,146,229	7,579,876	7,922,900			
Sales (\$000)	\$818,669,084	\$940,774,986	\$1,202,115,758	\$1,463,166,300			
% share #	26.0%	28.2%	28.7%	30.0%			
% share E	6.8%	6.5%	6.4%	6.1%			
% share \$	4.4%	4.2%	4.0%	3.8%			
		Women- and Equa	ally-Owned Firms				
	1997	2002	2007	2015 (est.)			
Total US							
Number of Firms	9,058,297	9,182,654	12,396,394	14,669,000			
Employment	15,360,618	12,809,682	15,732,526	15,985,700			
Sales (\$000)	\$1,762,549,668	\$1,672,222,030	\$2,485,516,899	\$2,977,713,000			
% share #	43.5%	40.0%	45.7%	46.7%			
% share E	14.9%	11.6%	13.3%	12.4%			
% share \$	9.5%	7.4%	8.2%	7.8%			
		Men-Own	ed Firms				
	1997	2002	2007	2015 (est.)			
Total US							
Number of Firms	11,374,194	13,184,033	13,906,658	15,630,800			
Employment	43,532,114	42,428,508	41,701,315	40,454,900			
Sales (\$000)	\$6,635,374,691	\$7,061,026,736	\$8,574,060,362	\$9,893,917,600			
% share #	54.6%	57.4%	51.3%	49.8%			
% share E	42.1%	38.3%	35.2%	31.4%			
% share \$	35.8%	31.2%	28.4%	26.0%			
		Equally-Ow	ned Firms				
	1997	2002	2007	2015 (est.)			
Total US							
Number of Firms	3,641,263	2,693,171	4,603,255	5,258,200			
Employment	8,284,537	5,663,453	8,152,650	8,062,900			
Sales (\$000)	\$943,880,584	\$731,447,044	\$1,283,401,141	\$1,514,546,700			
% share #	17.5%	11.7%	17.0%	16.8%			
% share E	8.0%	5.1%	6.9%	6.3%			
% share \$	5.1%	3.2%	4.3%	4.0%			



Table 1: Trend in Number of U.S. Enterprises, 1997-2015 (cont'd.)								
	All Privately-Held Firms							
	1997	2002	2007	2015 (est.)				
Total US								
Number of Firms	20,439,934	22,480,432	26,304,486	30,297,100				
Employment	58,901,815	55,427,792	57,260,527	56,143,100				
Sales (\$000)	\$8,392,001,047	\$8,793,351,161	\$10,979,477,627	\$12,741,031,700				
% share #	98.2%	97.8%	97.0%	96.5%				
% share E	57.0%	50.0%	48.3%	43.5%				
% share \$	45.2%	38.9%	36.4%	33.5%				
		Publicly-Tradeo	d/Other Firms					
	1997	2002	2007	2015 (est.)				
Total US								
Number of Firms	382,000	494,253	805,533	1,093,900				
Employment	44,458,000	55,358,624	61,352,899	72,854,900				
Sales (\$000)	\$10,161,242,000	\$13,833,816,063	\$19,196,411,634	\$25,347,555,100				
% share #	1.8%	2.2%	3.0%	3.5%				
% share E	43.0%	50.0%	51.7%	56.5%				
% share \$	54.8%	61.1%	63.6%	66.5%				
		All Fi	rms					
	1997	2002	2007	2015 (est.)				
Total US								
Number of Firms	20,821,934	22,974,685	27,110,019	31,390,900				
Employment	103,359,815	110,786,416	118,613,426	128,998,100				
Sales (\$000)	\$18,553,243,047	\$22,627,167,224	\$30,175,889,261	\$38,088,586,800				
% share #	100%	100%	100%	100%				
% share E	100%	100%	100%	100%				
% share \$	100%	100%	100%	100%				



Table 2: Trend in Number, Employment & Revenues of Women-Owned Firms, 1982-2015									
	1982	1987	1992	1997	2002	2007	2015 (est.)		
Number of Firms									
Women-owned	2,884,450	4,114,787	6,406,715	5,417,034	6,489,483	7,793,139	9,410,800		
All firms	12,059,950	13,695,480	19,286,512	20,821,934	22,974,685	27,110,019	31,390,900		
% share WOB	23.9%	30.0%	33.2%	26.0%	28.2%	28.7%	30.0%		
Employment									
Women-owned	1,354,588	3,102,685	13,217,066	7,076,081	7,146,229	7,579,876	7,922,900		
All firms	NA	19,853,333	90,355,015	103,359,815	110,786,416	118,613,426	128,998,100		
% share WOB	NA	15.6%	14.6%	6.8%	6.5%	6.4%	6.1%		
Revenues (\$000)									
Women-owned	\$98,291,513	\$278,138,117	\$1,574,090,352	\$818,669,084	\$940,774,986	\$1,202,115,758	\$1,463,166,300		
All firms	\$967,450,721	\$1,994,808,000	\$14,071,283,000	\$18,553,243,047	\$22,627,167,224	\$30,175,889,261	\$38,088,586,800		
% share WOB	10.2%	13.9%	11.2%	4.4%	4.2%	4.0%	3.8%		

Sources: 1982-2007, US Census Bureau; 2015, American Express OPEN/Womenable estimate.

NA: Not available from 1982 Survey of Women-Owned Enterprise (SWOBE) report.

Note: Definitional changes make longitudinal analysis of women-owned firm data prior to 1997 problematic. Some of the major changes include:

- Prior to 1997, firms with 50% or more female ownership were counted as women-owned firms. From 1997 onward, the definition was narrowed to 51% or more, and equally-owned firms were listed separately.
- Prior to 1987, all firms that filed a tax return were included in the Census. In 1987 & 1992, only those with \$500+ in revenues were included. From 1997 onward, only firms with \$1,000+ in revenues are included.
- In 1992 only, publicly-traded women-owned firms were included.
- Starting in 1992, C corporations were included in the population of women-owned firms.
- Starting in 2002, ownership was determined at the personal rather than the company level, by asking the gender of the top 3 owners of the firm. This resulted in a drop in equally-owned firms. When, in the 2007 SBO, ownership was asked of the top 4 owners of the firm, the number of equally-owned firms increased.



Tak	Table 3: Trend in Growth of Women-Owned Firms by State, 1997-2015								
	1997	2002	2007	2015 (est.)	% Change, 1997-2015				
Total US									
Number of Firms	5,417,034	6,489,483	7,793,139	9,410,800	73.7%				
Employment	7,076,081	7,146,229	7,579,876	7,922,900	12.0%				
Sales (\$000)	\$818,669,084	\$940,774,986	\$1,202,115,758	\$1,463,166,300	78.7%				
Alabama									
Number of Firms	69,515	81,821	107,481	129,600	86.4%				
Employment	97,966	96,235	100,695	102,300	4.4%				
Sales (\$000)	\$10,230,379	\$11,435,046	\$14,939,027	\$17,681,300	72.8%				
Alaska									
Number of Firms	16,633	16,308	17,822	19,000	14.2%				
Employment	16,520	17,556	18,440	20,400	23.5%				
Sales (\$000)	\$1,942,339	\$2,348,329	\$2,931,415	\$3,939,500	102.8%				
Arizona									
Number of Firms	88,780	109,748	138,080	148,100	66.8%				
Employment	101,601	128,926	147,392	156,700	54.2%				
Sales (\$000)	\$11,304,658	\$15,761,202	\$21,795,502	\$23,918,800	111.6%				
Arkansas									
Number of Firms	42,581	49,618	58,585	73,700	73.1%				
Employment	64,379	54,969	62,129	60,000	-6.8%				
Sales (\$000)	\$6,490,255	\$6,339,427	\$9,752,602	\$12,842,700	97.9%				
California									
Number of Firms	700,513	870,496	1,039,486	1,219,500	74.1%				
Employment	932,462	941,136	974,622	997,000	6.9%				
Sales (\$000)	\$121,191,163	\$137,692,325	\$184,974,809	\$218,856,700	80.6%				
Colorado									
Number of Firms	114,807	135,220	160,083	188,700	64.4%				
Employment	132,506	128,447	138,617	142,500	7.5%				
Sales (\$000)	\$13,762,595	\$16,359,446	\$22,618,972	\$28,209,100	105.0%				
Connecticut									
Number of Firms	72,393	82,118	93,480	102,900	42.1%				
Employment	78,598	88,074	89,942	95,000	20.9%				
Sales (\$000)	\$9,276,337	\$12,215,939	\$14,409,072	\$16,712,600	80.2%				
Delaware									
Number of Firms	13,662	15,344	19,446	20,400	49.3%				
Employment	19,192	19,359	18,402	18,300	-4.6%				
Sales (\$000)	\$1,831,055	\$2,020,973	\$3,017,397	\$3,211,000	75.4%				



Table 3: Trend in Growth of Women-Owned Firms by State, 1997-2015						
	1997	2002	2007	2015 (est.)	% Change, 1997-2015	
District of Columbia						
Number of Firms	13,979	15,675	19,286	22,900	63.8%	
Employment	17,320	D	25,977	31,900	84.2%	
Sales (\$000)	\$1,813,270	\$2,403,019	\$3,805,691	\$5,174,900	185.4%	
Florida						
Number of Firms	337,811	437,355	581,192	616,200	82.4%	
Employment	371,412	432,071	470,466	484,700	30.5%	
Sales (\$000)	\$48,261,328	\$61,275,106	\$76,867,239	\$80,986,500	67.8%	
Georgia						
Number of Firms	145,576	196,195	278,334	338,100	132.2%	
Employment	190,577	196,810	228,992	246,300	29.2%	
Sales (\$000)	\$25,267,240	\$30,026,706	\$40,889,861	\$47,926,300	89.7%	
Hawaii						
Number of Firms	25,807	29,943	37,373	43,900	70.1%	
Employment	30,138	38,569	37,748	42,100	39.7%	
Sales (\$000)	\$3,253,329	\$4,594,306	\$4,968,149	\$5,942,200	82.6%	
Idaho						
Number of Firms	25,763	28,824	35,594	39,600	53.7%	
Employment	25,873	26,633	32,873	35,700	38.0%	
Sales (\$000)	\$2,405,407	\$3,216,407	\$4,103,736	\$4,796,700	99.4%	
Illinois						
Number of Firms	239,725	284,954	343,111	402,700	68.0%	
Employment	392,569	351,317	339,371	308,700	-21.4%	
Sales (\$000)	\$44,273,464	\$46,861,800	\$53,730,382	\$59,177,600	33.7%	
Indiana						
Number of Firms	107,082	118,857	129,621	147,400	37.7%	
Employment	131,778	136,457	150,463	165,200	25.4%	
Sales (\$000)	\$13,578,102	\$16,481,128	\$20,637,409	\$26,205,800	93.0%	
lowa						
Number of Firms	57,527	63,821	66,270	73,300	27.4%	
Employment	71,724	63,324	61,243	52,800	-26.4%	
Sales (\$000)	\$8,093,311	\$7,398,962	\$7,886,061	\$7,718,400	-4.6%	
Kansas						
Number of Firms	54,638	59,635	65,180	72,200	32.1%	
Employment	58,497	61,596	68,098	74,500	27.4%	
Sales (\$000)	\$6,928,221	\$6,948,910	\$9,253,112	\$10,793,100	55.8%	
· · · · · ·		. , , , , , ,	. , -, <u>-</u>	. , -,		



Table 3: Trend in Growth of Women-Owned Firms by State, 1997-2015						
		Women-	Owned Firms			
	1997	2002	2007	2015 (est.)	% Change, 1997-2015	
Kentucky						
Number of Firms	65,965	77,159	86,429	105,500	59.9%	
Employment	95,453	84,096	89,059	83,100	-12.9%	
Sales (\$000)	\$9,876,600	\$9,451,101	\$12,381,271	\$14,709,600	48.9%	
Louisiana						
Number of Firms	70,550	86,876	102,847	124,600	76.6%	
Employment	116,063	114,635	110,631	107,000	-7.8%	
Sales (\$000)	\$11,462,806	\$12,253,105	\$22,092,433	\$29,261,100	155.3%	
Maine						
Number of Firms	30,598	32,512	38,490	41,700	36.3%	
Employment	28,263	26,510	29,648	30,200	6.9%	
Sales (\$000)	\$3,212,307	\$3,282,306	\$3,541,893	\$3,675,600	14.4%	
Maryland						
Number of Firms	115,801	137,410	172,115	216,500	87.0%	
Employment	139,616	141,906	165,454	185,800	33.1%	
Sales (\$000)	\$14,657,414	\$17,295,183	\$22,307,616	\$28,336,000	93.3%	
Massachusetts						
Number of Firms	142,661	161,918	178,114	212,600	49.0%	
Employment	155,191	173,368	167,928	180,300	16.2%	
Sales (\$000)	\$16,752,596	\$23,133,981	\$25,487,227	\$33,984,300	102.9%	
Michigan						
Number of Firms	184,590	217,673	248,421	289,300	56.7%	
Employment	228,132	229,221	244,342	254,700	11.6%	
Sales (\$000)	\$26,498,569	\$29,216,689	\$30,928,408	\$33,767,000	27.4%	
Minnesota						
Number of Firms	108,417	123,905	133,237	152,700	40.8%	
Employment	124,616	123,233	140,525	153,000	22.8%	
Sales (\$000)	\$13,457,542	\$16,251,660	\$18,635,862	\$22,704,000	68.7%	
Mississippi						
Number of Firms	38,321	47,102	60,846	72,300	88.7%	
Employment	54,183	53,948	56,715	58,000	7.0%	
Sales (\$000)	\$5,995,011	\$6,728,498	\$8,572,422	\$9,885,900	64.9%	
Missouri						
Number of Firms	103,626	120,443	130,726	151,600	46.3%	
Employment	134,301	147,372	140,142	144,600	7.7%	
Sales (\$000)	\$15,002,981	\$18,604,649	\$20,217,661	\$24,235,100	61.5%	



Tab	Table 3: Trend in Growth of Women-Owned Firms by State, 1997-2015						
		Women-	Owned Firms				
	1997	2002	2007	2015 (est.)	% Change, 1997-2015		
Montana							
Number of Firms	22,404	24,519	28,129	32,400	44.6%		
Employment	22,240	21,238	28,532	33,300	49.7%		
Sales (\$000)	\$2,047,559	\$2,138,505	\$3,397,707	\$4,413,000	115.5%		
Nebraska							
Number of Firms	33,469	38,679	41,003	49,800	48.8%		
Employment	42,044	46,868	46,708	52,200	24.2%		
Sales (\$000)	\$4,536,547	\$5,765,418	\$6,432,875	\$8,646,300	90.6%		
Nevada							
Number of Firms	33,311	47,675	63,317	62,700	88.2%		
Employment	49,477	54,268	64,773	64,500	30.4%		
Sales (\$000)	\$5,971,518	\$8,643,138	\$12,579,594	\$12,442,100	108.4%		
New Hampshire							
Number of Firms	27,265	31,024	35,586	40,700	49.3%		
Employment	33,911	37,731	36,984	38,900	14.7%		
Sales (\$000)	\$3,112,620	\$4,665,353	\$6,127,210	\$7,984,200	156.5%		
New Jersey							
Number of Firms	155,345	185,197	213,398	245,900	58.3%		
Employment	247,040	243,020	256,397	261,600	5.9%		
Sales (\$000)	\$30,000,725	\$35,573,077	\$41,189,464	\$47,446,200	58.2%		
New Mexico							
Number of Firms	38,706	42,254	49,886	59,800	54.5%		
Employment	48,236	42,037	49,378	50,400	4.5%		
Sales (\$000)	\$4,449,686	\$4,714,288	\$6,814,989	\$8,919,200	100.4%		
New York							
Number of Firms	394,014	505,077	594,492	745,600	89.2%		
Employment	461,127	469,207	466,606	470,700	2.1%		
Sales (\$000)	\$59,496,722	\$70,838,360	\$84,046,898	\$102,547,900	72.4%		
North Carolina							
Number of Firms	139,900	173,874	225,512	276,300	97.5%		
Employment	221,973	224,736	253,009	271,400	22.3%		
Sales (\$000)	\$24,166,074	\$26,743,381	\$32,023,015	\$36,680,600	51.8%		
North Dakota							
Number of Firms	12,417	13,203	15,237	23,500	89.3%		
Employment	13,482	11,651	16,120	23,900	77.3%		
Sales (\$000)	\$1,166,763	\$1,317,510	\$1,860,625	\$3,905,600	234.7%		



Table 3: Trend in Growth of Women-Owned Firms by State, 1997-2015						
	Women-Owned Firms					
	1997	2002	2007	2015 (est.)	% Change, 1997-2015	
Ohio	1337	2002	2007	2015 (C3t.)	1337-2013	
Number of Firms	205,044	229,972	249,114	292,400	42.6%	
Employment	291,361	264,038	289,699	288,100	-1.1%	
Sales (\$000)	\$30,596,853	\$32,314,892	\$40,985,031	\$51,190,400	67.3%	
Oklahoma						
Number of Firms	67,481	75,025	84,427	99,700	47.7%	
Employment	82,531	92,546	96,698	109,500	32.7%	
Sales (\$000)	\$8,911,638	\$9,254,893	\$14,717,185	\$19,951,500	123.9%	
Oregon						
Number of Firms	80,543	88,317	103,620	126,600	57.2%	
Employment	91,379	83,054	97,076	102,700	12.4%	
Sales (\$000)	\$10,334,626	\$10,608,262	\$14,035,799	\$17,719,200	71.5%	
Pennsylvania						
Number of Firms	202,990	227,117	265,136	315,600	55.5%	
Employment	257,841	279,970	288,393	313,200	21.5%	
Sales (\$000)	\$34,043,332	\$38,998,092	\$46,082,536	\$55,868,000	64.1%	
Rhode Island						
Number of Firms	19,886	23,195	26,431	29,100	46.3%	
Employment	28,678	25,562	22,417	19,800	-31.0%	
Sales (\$000)	\$2,683,580	\$3,640,614	\$3,339,397	\$3,608,500	34.5%	
South Carolina						
Number of Firms	64,232	76,831	99,458	119,500	86.0%	
Employment	100,284	92,773	100,308	100,300	0.0%	
Sales (\$000)	\$10,634,412	\$10,890,936	\$14,149,756	\$16,149,300	51.9%	
South Dakota						
Number of Firms	14,121	15,573	17,082	20,100	42.3%	
Employment	14,323	14,718	17,117	20,000	39.6%	
Sales (\$000)	\$1,202,178	\$1,546,639	\$2,052,027	\$2,931,100	143.8%	
Tennessee						
Number of Firms	99,772	117,935	142,451	171,600	72.0%	
Employment	142,080	116,955	126,083	115,200	-18.9%	
Sales (\$000)	\$14,538,315	\$17,640,826	\$21,387,001	\$26,060,500	79.3%	
Texas						
Number of Firms	381,453	468,705	610,007	825,400	116.4%	
Employment	548,756	553,843	592,308	633,400	15.4%	
Sales (\$000)	\$65,065,262	\$65,817,396	\$97,094,681	\$127,279,200	95.6%	



Table 3: Trend in Growth of Women-Owned Firms by State, 1997-2015						
		Women-	Owned Firms			
	1997	2002	2007	2015 (est.)	% Change, 1997-2015	
Utah						
Number of Firms	41,991	48,475	61,468	77,800	85.3%	
Employment	54,135	53,497	56,739	58,900	8.8%	
Sales (\$000)	\$5,096,187	\$5,920,242	\$10,142,709	\$14,385,800	182.3%	
Vermont						
Number of Firms	17,030	18,989	20,447	23,300	36.8%	
Employment	13,524	14,974	13,351	13,200	-2.4%	
Sales (\$000)	\$1,313,146	\$1,454,095	\$1,724,022	\$2,062,300	57.1%	
Virginia						
Number of Firms	132,219	157,030	192,081	220,300	66.6%	
Employment	172,227	183,468	199,248	212,000	23.1%	
Sales (\$000)	\$17,486,395	\$22,123,426	\$30,272,850	\$36,297,800	107.6%	
Washington						
Number of Firms	123,042	137,394	157,989	185,600	50.8%	
Employment	139,032	126,818	149,093	157,000	12.9%	
Sales (\$000)	\$15,099,236	\$17,368,371	\$23,103,402	\$29,417,100	94.8%	
West Virginia						
Number of Firms	30,231	31,301	33,787	38,000	25.7%	
Employment	33,724	31,539	36,095	38,900	15.3%	
Sales (\$000)	\$3,298,735	\$3,252,129	\$4,777,819	\$6,546,800	98.5%	
Wisconsin						
Number of Firms	89,284	104,170	112,418	129,100	44.6%	
Employment	146,450	149,777	152,833	157,400	7.5%	
Sales (\$000)	\$15,653,949	\$17,582,321	\$20,942,535	\$24,754,500	58.1%	
Wyoming						
Number of Firms	11,148	12,945	15,610	19,300	73.1%	
Employment	11,296	D	14,001	16,200	43.4%	
Sales (\$000)	\$944,747	\$1,129,837	\$2,091,402	\$3,027,100	220.4%	

D: Data not disclosed by the US Census Bureau.



	Number of Women-Ov % Change in Nu	mber of Women-C	•	Post-Recession
	1997-2015	2002-2007	2007-2015	Growth (07-15) vs. Pre-Recession (02-07)
Total U.S.	73.7%	20.1%	20.8%	103%
Alabama	86.4%	31.4%	20.6%	66%
Alaska	14.2%	9.3%	6.6%	71%
Arizona	66.8%	25.8%	7.3%	28%
Arkansas	73.1%	18.1%	25.8%	143%
	+			
California Colorado	74.1% 64.4%	19.4% 18.4%	17.3% 17.9%	89% 97%
Connecticut	42.1%	13.8%	10.1%	73%
Delaware	49.3%	26.7%	4.9%	18%
District of Columbia	63.8%	23.0%	18.7%	81%
Florida	82.4%	32.9%	6.0%	18%
Georgia	132.2%	41.9%	21.5%	51%
Hawaii	70.1%	24.8%	17.5%	70%
Idaho	53.7%	23.5%	11.3%	48%
Illinois	68.0%	20.4%	17.4%	85%
Indiana	37.7%	9.1%	13.7%	151%
lowa	27.4%	3.8%	10.6%	276%
Kansas	32.1%	9.3%	10.8%	116%
Kentucky	59.9%	12.0%	22.1%	184%
Louisiana	76.6%	18.4%	21.2%	115%
Maine	36.3%	18.4%	8.3%	45%
Maryland	87.0%	25.3%	25.8%	102%
Massachusetts	49.0%	10.0%	19.4%	194%
Michigan	56.7%	14.1%	16.5%	116%
Minnesota	40.8%	7.5%	14.6%	194%
Mississippi	88.7%	29.2%	18.8%	65%
Missouri	46.3%	8.5%	16.0%	187%
Montana	44.6%	14.7%	15.2%	103%
Nebraska	48.8%	6.0%	21.5%	357%
Nevada	88.2%	32.8%	-1.0%	-3%
New Hampshire	49.3%	14.7%	14.4%	98%
New Jersey	58.3%	15.2%	15.2%	100%
New Mexico	54.5%	18.1%	19.9%	110%
New York	89.2%	17.7%	25.4%	144%
North Carolina	97.5%	29.7%	22.5%	76%
North Dakota	89.3%	15.4%	54.2%	352%
Ohio	42.6%	8.3%	17.4%	209%
Oklahoma	47.7%	12.5%	18.1%	144%
Oregon	57.2%	17.3%	22.2%	128%
Pennsylvania	55.5%	16.7%	19.0%	114%
Rhode Island	46.3%	14.0%	10.1%	72%
South Carolina	86.0%	29.5%	20.2%	68%
South Dakota	42.3%	9.7%	17.7%	182%
Tennessee	72.0%	20.8%	20.5%	98%
Texas	116.4%	30.1%	35.3%	117%



Table 4: Pre- and Post-Recession Comparison of Growth in Number of Women-Owned Firms by State, Alphabetical							
	% Change in Nu	umber of Women-	Owned Firms	Post-Recession			
	1997-2015	2002-2007	2007-2015	Growth (07-15) vs. Pre-Recession (02-07)			
Utah	85.3%	26.8%	26.6%	99%			
Vermont	36.8%	7.7%	14.0%	182%			
Virginia	66.6%	22.3%	14.7%	66%			
Washington	50.8%	15.0%	17.5%	117%			
West Virginia	25.7%	7.9%	12.5%	157%			
Wisconsin	44.6%	7.9%	14.8%	187%			
Wyoming	73.1%	20.6%	23.6%	115%			



Table 5: Pre- and Post-Recession Comparison of Growth in Number of Women-Owned Firms by State, Rank-Ordered by Growth Comparison						
	% Change in Nu	mber of Women-	Owned Firms	Post-Recession Growth (07-15) vs.		
	1997-2015	2002-2007	2007-2015	Pre-Recession (02-07)		
Nebraska	48.8%	6.0%	21.5%	357%		
North Dakota	89.3%	15.4%	54.2%	352%		
Iowa	27.4%	3.8%	10.6%	276%		
Ohio	42.6%	8.3%	17.4%	209%		
Massachusetts	49.0%	10.0%	19.4%	194%		
Minnesota	40.8%	7.5%	14.6%	194%		
Missouri	46.3%	8.5%	16.0%	187%		
Wisconsin	44.6%	7.9%	14.8%	187%		
Kentucky	59.9%	12.0%	22.1%	184%		
South Dakota	42.3%	9.7%	17.7%	182%		
Vermont	36.8%	7.7%	14.0%	182%		
West Virginia	25.7%	7.9%	12.5%	157%		
Indiana	37.7%	9.1%	13.7%	151%		
New York	89.2%	17.7%	25.4%	144%		
Oklahoma	47.7%	12.5%	18.1%	144%		
Arkansas	73.1%	18.1%	25.8%	143%		
Oregon	57.2%	17.3%	22.2%	128%		
Texas	116.4%	30.1%	35.3%	117%		
Washington	50.8%	15.0%	17.5%	117%		
Kansas	32.1%	9.3%	10.8%	116%		
Michigan	56.7%	14.1%	16.5%	116%		
Louisiana	76.6%	18.4%	21.2%	115%		
Wyoming	73.1%	20.6%	23.6%	115%		
Pennsylvania	55.5%	16.7%	19.0%	114%		
New Mexico	54.5%	18.1%	19.9%	110%		
Montana	44.6%	14.7%	15.2%	103%		
Total U.S.	73.7%	20.1%	20.8%	103%		
Maryland	87.0%	25.3%	25.8%	102%		
New Jersey	58.3%	15.2%	15.2%	100%		
Utah	85.3%	26.8%	26.6%	99%		
New Hampshire	49.3%	14.7%	14.4%	98%		
Tennessee	72.0%	20.8%	20.5%	98%		
Colorado	64.4%	18.4%	17.9%	97%		
California	74.1%	19.4%	17.3%	89%		
Illinois	68.0%	20.4%	17.4%	85%		
District of Columbia	63.8%	23.0%	18.7%	81%		
North Carolina	97.5%	29.7%	22.5%	76%		
Connecticut	42.1%	13.8%	10.1%	73%		
Rhode Island	46.3%	14.0%	10.1%	72%		
Alaska	14.2%	9.3%	6.6%	71%		
Hawaii	70.1%	24.8%	17.5%	70%		
South Carolina	86.0%	29.5%	20.2%	68%		
Alabama	86.4%	31.4%	20.6%	66%		
Virginia	66.6%	22.3%	14.7%	66%		
Mississippi	88.7%	29.2%	18.8%	65%		



Table 5: Pre- and Post-Recession Comparison of Growth in Number of Women-Owned Firms by State, Rank-Ordered by Growth Comparison							
	% Change in Nu	ımber of Women-	Owned Firms	Post-Recession			
	1997-2015	2002-2007	2007-2015	Growth (07-15) vs. Pre-Recession (02-07)			
Georgia	132.2%	41.9%	21.5%	51%			
Idaho	53.7%	23.5%	11.3%	48%			
Maine	36.3%	18.4%	8.3%	45%			
Arizona	66.8%	25.8%	7.3%	28%			
Delaware	49.3%	26.7%	4.9%	18%			
Florida	82.4%	32.9%	6.0%	18%			
Nevada	88.2%	32.8%	-1.0%	-3%			



	W	Women-Owned Firms					
	2002	2007	2015 (est.)	% Change, 2002-2015			
Total US							
Number of Firms	6,489,483	7,793,139	9,410,800	45.0%			
Employment	7,146,229	7,579,876	7,922,900	10.9%			
Sales (\$000)	\$940,774,986	\$1,202,115,758	\$1,463,166,300	55.5%			
Atlanta GA							
Number of Firms	124,061	175,588	202,900	63.5%			
Employment	119,584	145,002	158,500	32.59			
Sales (\$000)	\$21,595,902	\$29,381,119	\$33,504,200	55.19			
Baltimore MD							
Number of Firms	60,089	76,866	92,100	53.3%			
Employment	65,850	75,799	84,800	28.89			
Sales (\$000)	\$8,071,993	\$10,219,032	\$12,163,400	50.79			
Boston MA							
Number of Firms	117,540	130,614	143,400	22.09			
Employment	127,947	120,670	113,500	-11.39			
Sales (\$000)	\$17,327,192	\$19,873,085	\$22,370,100	29.19			
Chicago IL							
Number of Firms	215,066	271,086	305,000	41.89			
Employment	269,756	266,866	265,100	-1.79			
Sales (\$000)	\$37,378,856	\$44,098,876	\$48,163,100	28.99			
Dallas TX							
Number of Firms	127,339	169,809	221,100	73.69			
Employment	156,263	151,029	144,700	-7.49			
Sales (\$000)	\$19,926,616	\$28,099,286	\$37,971,900	90.69			
Denver CO							
Number of Firms	68,110	79,547	94,900	39.39			
Employment	69,053	71,881	75,700	9.69			
Sales (\$000)	\$10,011,841	\$13,528,376	\$18,237,700	82.29			
Detroit MI							
Number of Firms	96,268	115,787	127,900	32.99			
Employment	99,871	121,902	135,500	35.79			
Sales (\$000)	\$14,769,692	\$15,334,323	\$15,683,900	6.29			
Houston TX							
Number of Firms	117,516	152,221	188,100	60.19			
Employment	142,305	152,928	163,900	15.29			
Sales (\$000)	\$18,312,556	\$30,014,828	\$42,129,000	130.19			



	Woi	% Change,		
	2002	2007	2015 (est.)	2002-2015
Los Angeles CA				
Number of Firms	345,436	409,830	436,900	26.5%
Employment	371,194	388,536	395,800	6.6%
Sales (\$000)	\$59,692,294	\$79,797,391	\$88,257,600	47.9%
Miami FL				
Number of Firms	180,797	232,743	244,100	35.0%
Employment	153,586	140,608	137,800	-10.3%
Sales (\$000)	\$21,645,539	\$26,697,251	\$27,804,600	28.5%
Minneapolis/St. Paul MN				
Number of Firms	81,607	90,372	99,500	21.9%
Employment	87,843	102,421	117,600	33.9%
Sales (\$000)	\$11,760,385	\$14,093,497	\$16,516,200	40.4%
New York NY				
Number of Firms	510,692	604,678	676,700	32.5%
Employment	521,585	508,301	498,100	-4.5%
Sales (\$000)	\$79,902,753	\$94,662,980	\$105,975,200	32.6%
Philadelphia PA/NJ/DE				
Number of Firms	108,384	133,595	153,900	42.0%
Employment	133,675	136,632	139,000	4.0%
Sales (\$000)	\$18,346,100	\$24,083,914	\$28,701,700	56.4%
Phoenix AZ				
Number of Firms	70,816	83,379	86,900	22.79
Employment	89,408	102,518	106,200	18.89
Sales (\$000)	\$11,478,738	\$15,911,873	\$17,167,300	49.6%
Pittsburgh PA				
Number of Firms	44,287	48,360	52,900	19.49
Employment	63,215	62,977	62,700	-0.8%
Sales (\$000)	\$8,031,733	\$8,739,462	\$9,520,800	18.5%
Portland OR				
Number of Firms	53,205	60,891	72,100	35.5%
Employment	49,786	58,414	71,000	42.6%
Sales (\$000)	\$6,836,017	\$9,847,888	\$14,238,000	108.3%
Riverside CA				
Number of Firms	70,259	95,982	103,600	47.5%
Employment	59,566	74,064	78,400	31.69
Sales (\$000)	\$10,678,569	\$16,129,306	\$17,742,700	66.29



Table 6: Trend in Growth of Women-Owned Firms in Top 25 Metropolitan Areas, 2002-2015						
	We	omen-Owned Firms		% Change,		
	2002	2007	2015 (est.)	% Change, 2002-2015		
Sacramento CA						
Number of Firms	46,266	55,495	59,200	28.0%		
Employment	38,629	48,354	52,300	35.4%		
Sales (\$000)	\$4,679,379	\$8,063,481	\$9,433,400	101.6%		
St. Louis MO						
Number of Firms	60,207	63,303	66,300	10.1%		
Employment	84,251	75,828	67,800	-19.5%		
Sales (\$000)	\$10,563,737	\$11,743,436	\$12,874,100	21.9%		
San Antonio TX						
Number of Firms	33,859	48,531	66,700	97.0%		
Employment	39,954	50,830	64,300	60.9%		
Sales (\$000)	\$5,843,605	\$7,217,664	\$8,914,900	52.6%		
San Diego CA						
Number of Firms	73,475	86,939	95,100	29.4%		
Employment	85,177	89,648	92,400	8.5%		
Sales (\$000)	\$10,561,353	\$13,085,211	\$14,611,600	38.3%		
San Francisco CA						
Number of Firms	127,385	143,170	155,400	22.0%		
Employment	135,695	119,819	107,500	-20.8%		
Sales (\$000)	\$20,959,964	\$23,103,858	\$24,764,100	18.1%		
Seattle WA						
Number of Firms	77,784	88,263	97,600	25.5%		
Employment	71,885	88,165	102,700	42.9%		
Sales (\$000)	\$10,885,690	\$14,925,567	\$18,525,900	70.2%		
Tampa/St. Petersburg FL						
Number of Firms	54,473	76,291	82,900	52.2%		
Employment	60,301	78,771	84,300	39.8%		
Sales (\$000)	\$8,458,458	\$11,546,243	\$12,475,000	47.5%		
Washington DC						
Number of Firms	140,630	175,869	203,600	44.8%		
Employment	150,514	175,301	194,800	29.4%		
Sales (\$000)	\$19,680,575	\$26,964,072	\$32,686,000	66.1%		

Note: Due to changes in the boundaries of metropolitan areas after the 2000 census, data at the Metropolitan Statistical Area (MSA) can only go back to the 2002 economic census.



Table 7: Pre- and Post-Recession Comparison of Growth in Number of Women-Owned Firms by Top MSAs, Alphabetical % Change in Number of Women-Owned Firms Post-Recession Growth vs. Pre-2002-2015 2002-2007 2007-2015 Recession Total U.S. 45.0% 20.1% 20.8% 103% 37% Atlanta GA 63.5% 41.5% 15.6% 27.9% 71% **Baltimore MD** 53.3% 19.8% **Boston MA** 22.0% 11.1% 9.8% 88% Chicago IL 41.8% 26.0% 12.5% 48% Dallas TX 73.6% 33.4% 30.2% 91% Denver CO 39.3% 16.8% 19.3% 115% Detroit MI 32.9% 20.3% 10.5% 52% **Houston TX** 60.1% 29.5% 23.6% 80% 26.5% 6.6% 35% Los Angeles CA 18.6% Miami FL 35.0% 28.7% 4.9% 17% Minneapolis/St. Paul MN 94% 21.9% 10.7% 10.1% **New York NY** 11.9% 65% 32.5% 18.4% Philadelphia PA/NJ/DE 42.0% 23.3% 15.2% 65% Phoenix AZ 22.7% 17.7% 4.2% 24% Pittsburgh PA 19.4% 9.2% 9.4% 102% Portland OR 35.5% 14.4% 18.4% 127% Riverside CA 36.6% 7.9% 22% 47.5% Sacramento CA 28.0% 19.9% 6.7% 33% St. Louis MO 10.1% 5.1% 4.7% 92% San Antonio TX 97.0% 43.3% 37.4% 86% San Diego CA 29.4% 18.3% 9.4% 51% San Francisco CA 22.0% 12.4% 8.5% 69% Seattle WA 25.5% 13.5% 10.6% 79% Tampa/St. Petersburg FL 52.2% 40.1% 8.7% 22% 44.8% 25.1% 15.8% Washington DC 63%

Note: Due to changes in the boundaries of metropolitan areas after the 2000 census, data at the Metropolitan Statistical Area (MSA) can only go back to the 2002 economic census.



Table 8: Pre- and Post-Recession Comparison of Growth in Number of Women-Owned Firms by Top MSAs, Rank-Ordered by Growth Comparison								
	% Change in Nu	mber of Women-	Owned Firms	Post-Recession				
	2002-2015	2002-2007	2007-2015	Growth vs. Pre- Recession				
Portland OR	35.5%	14.4%	18.4%	127%				
Denver CO	39.3%	16.8%	19.3%	115%				
Total U.S.	45.0%	20.1%	20.8%	103%				
Pittsburgh PA	19.4%	9.2%	9.4%	102%				
Minneapolis/St. Paul MN	21.9%	10.7%	10.1%	94%				
St. Louis MO	10.1%	5.1%	4.7%	92%				
Dallas TX	73.6%	33.4%	30.2%	91%				
Boston MA	22.0%	11.1%	9.8%	88%				
San Antonio TX	97.0%	43.3%	37.4%	86%				
Houston TX	60.1%	29.5%	23.6%	80%				
Seattle WA	25.5%	13.5%	10.6%	79%				
Baltimore MD	53.3%	27.9%	19.8%	71%				
San Francisco CA	22.0%	12.4%	8.5%	69%				
New York NY	32.5%	18.4%	11.9%	65%				
Philadelphia PA/NJ/DE	42.0%	23.3%	15.2%	65%				
Washington DC	44.8%	25.1%	15.8%	63%				
Detroit MI	32.9%	20.3%	10.5%	52%				
San Diego CA	29.4%	18.3%	9.4%	51%				
Chicago IL	41.8%	26.0%	12.5%	48%				
Atlanta GA	63.5%	41.5%	15.6%	37%				
Los Angeles CA	26.5%	18.6%	6.6%	35%				
Sacramento CA	28.0%	19.9%	6.7%	33%				
Phoenix AZ	22.7%	17.7%	4.2%	24%				
Riverside CA	47.5%	36.6%	7.9%	22%				
Tampa/St. Petersburg FL	52.2%	40.1%	8.7%	22%				
Miami FL	35.0%	28.7%	4.9%	17%				



Table 9: Trend in Growth of Women-Owned Firms by Industry, 2002-2015								
	,	Women-Owned Firr	ms		ov Chana af	% Share of WOBs vs.		
	2002	2007	2015 (est.)	% Change, 2002-2015	% Share of All WOBs, 2015	All Firms in Industry, 2015		
Total US								
Number of Firms	6,489,483	7,793,139	9,410,800	45.0%	100%	30.0%		
Employment	7,146,229	7,579,876	7,922,900	10.9%	100%	6.1%		
Sales (\$000)	\$940,774,986	\$1,202,115,758	\$1,463,166,300	55.5%	100%	3.8%		
Agriculture, Forestry, Fishing, Hunting (13	L)							
Number of Firms	24,458	26,783	35,900	46.8%	0.4%	12.1%		
Employment	24,296	9,740	7,800	-67.9%	0.1%	-5.6%		
Sales (\$000)	\$2,050,461	\$2,037,592	\$1,987,000	-3.1%	0.1%	3.8%		
Mining (21)								
Number of Firms	13,231	18,317	25,600	93.5%	0.3%	16.9%		
Employment	15,910	23,378	34,000	113.7%	0.4%	3.4%		
Sales (\$000)	\$3,127,501	\$11,590,597	\$23,669,100	656.8%	1.6%	3.6%		
Utilities (22)								
Number of Firms	2,066	3,763	2,500	21.0%	0.0%	12.4%		
Employment	1,918	1,795	1,900	-0.9%	0.0%	0.3%		
Sales (\$000)	\$744,575	\$1,927,789	\$1,043,700	40.2%	0.1%	0.2%		
Construction (23)								
Number of Firms	201,791	268,793	212,700	5.4%	2.3%	7.4%		
Employment	455,799	495,569	462,300	1.4%	5.8%	6.5%		
Sales (\$000)	\$68,424,738	\$97,453,812	\$73,162,300	6.9%	5.0%	5.2%		



Table 9: 1	Table 9: Trend in Growth of Women-Owned Firms by Industry, 2002-2015								
	,	Women-Owned Firn	ns		% Share of	% Share of WOBs vs. All Firms in			
	2002	2007	2015 (est.)	% Change, 2002-2015	All WOBs, 2015	Industry, 2015			
Manufacturing (31-33)									
Number of Firms	110,348	113,481	116,700	5.8%	1.2%	18.5%			
Employment	637,130	572,170	504,900	-20.8%	6.4%	4.1%			
Sales (\$000)	\$93,312,296	\$113,394,679	\$134,184,000	43.8%	9.2%	2.0%			
Wholesale Trade (42)									
Number of Firms	121,421	133,380	147,300	21.3%	1.6%	19.4%			
Employment	378,857	382,096	385,900	1.9%	4.9%	5.7%			
Sales (\$000)	\$210,802,077	\$246,515,385	\$288,057,100	36.6%	19.7%	3.4%			
Retail Trade (44-45)									
Number of Firms	944,682	918,804	889,800	-5.8%	9.5%	32.1%			
Employment	851,401	837,834	822,600	-3.4%	10.4%	5.0%			
Sales (\$000)	\$149,230,643	\$190,411,132	\$236,533,300	58.5%	16.2%	4.7%			
Transportation & Warehousing (48-49)									
Number of Firms	111,466	142,595	171,900	54.2%	1.8%	11.4%			
Employment	187,373	217,060	245,000	30.8%	3.1%	5.6%			
Sales (\$000)	\$22,446,422	\$32,951,928	\$42,852,300	90.9%	2.9%	5.8%			
Information (51)									
Number of Firms	80,270	97,211	119,200	48.5%	1.3%	25.1%			
Employment	140,958	121,774	96,800	-31.3%	1.2%	3.0%			
Sales (\$000)	\$22,077,377	\$26,203,062	\$31,569,800	43.0%	2.2%	2.4%			



Table 9: Trend in Growth of Women-Owned Firms by Industry, 2002-2015								
	,	Women-Owned Firn	ns		% Share of	% Share of WOBs vs.		
	2002	2007	2015 (est.)	% Change, 2002-2015	All WOBs, 2015	Industry, 2015		
Finance & Insurance (52)								
Number of Firms	167,062	200,474	200,000	19.7%	2.1%	19.7%		
Employment	142,046	161,987	161,700	13.8%	2.0%	2.3%		
Sales (\$000)	\$26,878,452	\$32,226,805	\$32,149,800	19.6%	2.2%	0.9%		
Real Estate, Rental, Leasing (53)								
Number of Firms	504,014	657,854	777,000	54.2%	8.3%	26.1%		
Employment	169,707	184,409	195,800	15.4%	2.5%	7.6%		
Sales (\$000)	\$48,289,200	\$58,707,594	\$66,775,600	38.3%	4.6%	8.6%		
Prof/Sci/Tech Svcs. (54)								
Number of Firms	934,851	1,096,614	1,248,500	33.6%	13.3%	29.2%		
Employment	573,171	642,055	706,800	23.3%	8.9%	8.0%		
Sales (\$000)	\$79,246,625	\$107,691,967	\$134,407,800	69.6%	9.2%	6.7%		
Mgmnt of Companies (55)								
Number of Firms	2,100	1,791	1,300	-38.1%	0.0%	5.3%		
Employment	61,135	51,773	38,300	-37.4%	0.5%	1.3%		
Sales (\$000)	\$1,706,800	\$2,866,681	\$4,540,600	166.0%	0.3%	5.1%		
Admin, Support, Waste Mgmnt Svcs (56)								
Number of Firms	569,300	785,931	987,300	73.4%	10.5%	37.4%		
Employment	1,004,905	1,155,277	1,295,100	28.9%	16.3%	10.5%		
Sales (\$000)	\$48,213,903	\$66,122,536	\$82,770,400	71.7%	5.7%	9.2%		



Table 9: Trend in Growth of Women-Owned Firms by Industry, 2002-2015									
		Women-Owned Firn	ns		% Share of	% Share of WOBs vs.			
	2002	2007	2015 (est.)	% Change, 2002-2015	All WOBs, 2015	Industry, 2015			
Educational Svcs (61)									
Number of Firms	192,429	276,164	460,200	139.2%	4.9%	44.9%			
Employment	118,121	129,752	155,300	31.5%	2.0%	3.6%			
Sales (\$000)	\$7,388,159	\$9,848,089	\$15,256,000	106.5%	1.0%	4.7%			
Health Care & Social Assistance (62)									
Number of Firms	1,035,834	1,232,001	1,579,800	52.5%	16.8%	52.8%			
Employment	961,302	1,140,269	1,457,500	51.6%	18.4%	7.5%			
Sales (\$000)	\$68,457,902	\$93,339,444	\$137,449,400	100.8%	9.4%	5.8%			
Arts, Entertainment & Recreation (71)									
Number of Firms	289,205	376,221	460,700	59.3%	4.9%	30.8%			
Employment	120,676	115,026	109,500	-9.3%	1.4%	4.9%			
Sales (\$000)	\$12,697,121	\$16,502,276	\$20,197,800	59.1%	1.4%	8.4%			
Accommodation & Food Svc (72)									
Number of Firms	166,701	191,894	223,200	33.9%	2.4%	24.7%			
Employment	909,049	965,794	1,036,300	14.0%	13.1%	7.7%			
Sales (\$000)	\$38,687,859	\$47,326,828	\$58,066,800	50.1%	4.0%	7.1%			
Other Services (81)									
Number of Firms	1,015,724	1,251,744	1,457,600	43.5%	15.5%	41.6%			
Employment	386,174	368,090	352,300	-8.8%	4.4%	13.1%			
Sales (\$000)	\$36,215,139	\$44,818,781	\$52,321,200	44.5%	3.6%	15.2%			



Table 10: Trend in Nun	Table 10: Trend in Number of Women-Owned Firms by Revenue Size Class Within Industry, 2002-2015							
	\	Women-Owned Firn	ns	% Change	% Change			
	2002	2007	2015 (est.)	WOBs, 2002-2015	All Firms, 2002-2015			
Total US								
All firms	6,489,483	7,793,139	9,410,800	45.0%	36.6%			
Less than \$100,000 revenue	5,630,998	6,820,706	8,046,600	42.9%	40.2%			
\$100,000 - \$499,999	619,905	694,086	770,500	24.3%	-55.5%			
\$500,000+	238,579	277,323	317,300	33.0%	33.7%			
Agriculture, Forestry, Fishing, Hunting (1	1)							
All firms	24,458	26,783	35,900	46.8%	18.9%			
Less than \$100,000 revenue	21,383	24,127	34,900	63.2%	15.9%			
\$100,000 - \$499,999	2,457	2,031	300	-87.8%	43.0%			
\$500,000+	618	621	700	13.3%	7.3%			
Mining (21)								
All Firms	13,231	18,317	25,600	93.5%	48.6%			
Less than \$100,000 revenue	10,943	14,935	20,600	88.2%	34.4%			
\$100,000 - \$499,999	1,564	2,288	3,300	111.0%	74.4%			
\$500,000+	723	1,109	1,700	135.1%	106.6%			
Utilities (22)								
All Firms	2,066	3,763	2,500	21.0%	6.9%			
Less than \$100,000 revenue	1,759	3,523	2,200	25.1%	9.2%			
\$100,000 - \$499,999	188	141	200	6.4%	0.1%			
\$500,000+	120	98	200	66.7%	7.6%			



	We	omen-Owned Firms	% Change	% Change	
	2002	2007	2015 (est.)	WOBs, 2002-2015	All Firms, 2002-2015
Construction (23)					
All Firms	201,791	268,793	212,700	5.4%	3.79
Less than \$100,000 revenue	147,407	205,064	156,800	6.4%	4.19
\$100,000 - \$499,999	30,985	35,376	31,700	2.3%	2.29
\$500,000+	23,399	28,229	24,200	3.4%	4.49
Manufacturing (31-33)			,		
All Firms	110,348	113,481	116,700	5.8%	5.09
Less than \$100,000 revenue	75,407	80,371	85,500	13.4%	8.5
\$100,000 - \$499,999	17,795	16,176	14,500	-18.5%	-2.79
\$500,000+	17,144	16,854	16,500	-3.8%	2.79
Wholesale Trade (42)					
All Firms	121,421	133,380	147,300	21.3%	6.8
Less than \$100,000 revenue	75,163	87,814	102,500	36.4%	12.4
\$100,000 - \$499,999	22,302	19,728	16,700	-25.1%	-13.19
\$500,000+	23,955	25,812	27,900	16.5%	10.99
Retail Trade (44-45)					
All Firms	944,682	918,804	889,800	-5.8%	7.2
Less than \$100,000 revenue	798,996	779,303	757,300	-5.2%	10.89
\$100,000 - \$499,999	100,416	93,107	84,900	-15.5%	-11.69
\$500,000+	45,270	46,291	47,400	4.7%	12.79



	Women-Owned Firms			% Change	% Change
	2002	2007	2015 (est.)	WOBs, 2002-2015	All Firms, 2002-2015
Transportation and Warehousing (48-49)					
All Firms	111,466	142,595	171,900	54.2%	55.0%
Less than \$100,000 revenue	91,634	115,631	138,200	50.8%	43.5%
\$100,000 - \$499,999	13,642	18,905	23,800	74.5%	107.5%
\$500,000+	6,170	8,027	9,700	57.2%	48.2%
Information (51)					
All Firms	80,270	97,211	119,200	48.5%	53.4%
Less than \$100,000 revenue	70,158	87,130	109,300	55.8%	64.49
\$100,000 - \$499,999	6,533	6,493	6,500	-0.5%	20.6%
\$500,000+	3,639	3,549	3,400	-6.6%	13.8%
Finance & Insurance (52)					
All Firms	167,062	200,474	200,000	19.7%	12.9%
Less than \$100,000 revenue	134,495	160,559	160,100	19.0%	11.5%
\$100,000 - \$499,999	26,171	31,887	31,800	21.5%	13.5%
\$500,000+	6,395	7,998	8,000	25.1%	20.5%
Real Estate, Rental, Leasing (53)					
All Firms	504,014	657,854	777,000	54.2%	38.9%
Less than \$100,000 revenue	409,255	550,503	659,900	61.2%	47.9%
\$100,000 - \$499,999	79,373	89,646	97,600	23.0%	16.9%
\$500,000+	15,386	17,434	19,100	24.1%	18.19



	Women-Owned Firms			% Change	% Change
	2002	2007	2015 (est.)	WOBs, 2002-2015	All Firms, 2002-2015
Prof/Sci/Tech Svcs. (54)					
All Firms	934,851	1,096,614	1,248,500	33.6%	30.29
Less than \$100,000 revenue	811,418	941,144	1,063,000	31.0%	28.59
\$100,000 - \$499,999	98,157	122,295	145,000	47.7%	31.59
\$500,000+	25,277	33,142	40,600	60.6%	45.49
Mgmnt of Companies (55)					
All Firms	2,100	1,791	1,300	0.0%	-12.99
Less than \$100,000 revenue	D	D	-	-	
\$100,000 - \$499,999	D	D	-	-	
\$500,000+	1,375	1,434	1,600	16.4%	-0.6%
Admin, Support, Waste Mgmnt Svcs (56)					
All Firms	569,300	785,931	987,300	73.4%	68.49
Less than \$100,000 revenue	525,416	731,494	923,000	75.7%	73.19
\$100,000 - \$499,999	29,642	36,847	43,500	46.8%	33.39
\$500,000+	14,243	17,568	20,700	45.3%	59.89
Educational Svcs (61)					
All Firms	192,429	276,164	460,200	139.2%	150.39
Less than \$100,000 revenue	182,141	263,153	441,300	142.3%	161.79
\$100,000 - \$499,999	7,753	10,213	15,600	101.2%	69.39
\$500,000+	2,535	2,673	3,000	18.3%	45.49



Table 10: Trend in Numbe	r of Women-Owned	Firms by Revenue S	Size Class Within Ind	ustry, 2002-2015	5
	V	Vomen-Owned Firm	ıs	% Change	% Change
	2002	2007	2015 (ost)	WOBs, 2002-2015	All Firms, 2002-2015
	2002	2007	2015 (est.)	2002-2015	2002-2015
Health Care & Social Assistance (62)					
All Firms	1,035,834	1,232,001	1,579,800	52.5%	48.0%
Less than \$100,000 revenue	937,805	1,111,214	1,418,600	51.3%	52.7%
\$100,000 - \$499,999	71,586	86,046	111,600	55.9%	13.9%
\$500,000+	25,442	34,557	50,700	99.3%	62.3%
Arts, Entertainment & Recreation (71)					
All Firms	289,205	376,221	460,700	59.3%	54.2%
Less than \$100,000 revenue	272,144	355,821	460,700	59.3%	54.2%
\$100,000 - \$499,999	13,154	16,126	460,700	59.3%	54.2%
\$500,000+	3,907	4,249	460,700	59.3%	54.2%
Accommodation & Food Svc (72)					
All Firms	166,701	191,894	223,200	33.9%	33.7%
Less than \$100,000 revenue	101,751	122,957	149,300	46.7%	33.6%
\$100,000 - \$499,999	47,113	47,933	49,000	4.0%	18.2%
\$500,000+	17,837	20,908	24,700	38.5%	59.6%
Other Services (81)					
All Firms	1,015,724	1,251,744	1,457,600	43.5%	31.0%
Less than \$100,000 revenue	958,709	1,183,460	1,379,500	43.9%	32.6%
\$100,000 - \$499,999	48,674	58,390	66,900	37.4%	17.0%
\$500,000+	8,339	10,037	11,500	37.9%	33.0%

D=Data not disclosed by the Census Bureau.

NOTE: Data are only provided back to 2002 due to a change in industry definitions, which took effect in 2002.



Table 11: Tre	end in Growth of	Women-Owned F	Firms by Revenue S	Size Class, 1997-201	15
		Women-0	Owned Firms		% Chg,
	1997	2002	2007	2015 (est.)	1997-2015
Total US					
Number of Firms	5,417,034	6,489,483	7,793,139	9,410,800	73.7%
Employment	7,076,081	7,146,229	7,579,876	7,922,900	12.0%
Sales (\$000)	\$818,669,084	\$940,774,986	\$1,202,115,758	\$1,463,166,300	78.7%
Less than \$5,000					
Number of Firms	1,630,833	1,831,186	2,217,918	2,617,600	60.5%
Employment	3,342	30,666	86,288	142,800	4172.9%
Sales (\$000)	\$3,849,564	\$4,371,682	\$5,084,937	\$5,926,000	53.9%
\$5,000 to \$9,999					
Number of Firms	976,085	1,167,913	1,414,860	1,713,600	75.6%
Employment	7,218	6,387	11,685	14,700	103.7%
Sales (\$000)	\$6,553,733	\$7,876,084	\$9,588,410	\$11,654,400	77.8%
\$10,000 to \$24,999					
Number of Firms	1,115,180	1,405,378	1,773,429	2,221,600	99.2%
Employment	42,884	33,520	49,201	53,500	24.8%
Sales (\$000)	\$17,219,946	\$21,641,615	\$27,241,168	\$34,063,600	97.8%
\$25,000 to \$49,999					
Number of Firms	571,368	730,947	913,154	1,145,800	100.5%
Employment	105,475	85,623	93,154	84,800	-19.6%
Sales (\$000)	\$19,827,640	\$25,408,298	\$31,710,627	\$39,800,600	100.7%
\$50,000 to \$99,999					
Number of Firms	399,326	495,516	591,823	722,900	81.0%
Employment	272,881	237,803	212,717	171,800	-37.0%
Sales (\$000)	\$27,941,867	\$34,579,993	\$41,252,436	\$50,314,300	80.1%
\$100,000 to \$249,999					
Number of Firms	355,804	422,531	475,458	556,900	56.5%
Employment	782,966	709,701	640,421	543,400	-30.6%
Sales (\$000)	\$55,586,538	\$66,287,067	\$74,396,099	\$87,201,600	56.9%
\$250,000 to \$499,999					
Number of Firms	169,337	197,249	218,598	252,100	48.9%
Employment	854,692	838,312	804,222	769,900	-9.9%
Sales (\$000)	\$59,126,765	\$68,982,476	\$76,728,816	\$88,712,300	50.0%
\$500,000 to \$999,999					
Number of Firms	100,230	121,553	135,989	160,300	59.9%
Employment	893,969	986,237	923,323	943,300	5.5%
Sales (\$000)	\$69,398,077	\$84,728,761	\$95,050,961	\$112,515,400	62.1%
\$1,000,000 or more					
Number of Firms	98,870	116,985	141,908	171,200	73.2%
Employment	4,112,652	4,213,120	4,758,865	5,198,800	26.4%
Sales (\$000)	\$559,164,953	\$625,662,232	\$841,062,304	\$1,032,978,000	84.7%



Women-Owned Firms % Change, 1997 Total US 2002 2007 2015 (est.) 2015 Employment 5,417,034 6,489,483 7,793,139 9,410,800 73.7% Employment 7,076,081 7,146,229 7,579,876 7,922,900 120.7% Sales (5000) \$188,669,084 5940,774,986 \$1,202,115,758 \$1,463,166,300 78.7% No employees Nomber of Firms 4,685,535 5,734,025 6,992,932 8,563,800 82.8% Employment - - - - - 0.0% Sales (5000) \$115,443,527 \$160,244,074 \$202,483,064 \$261,739,600 1216.7% Ito 4 employees 1 461,896 499,625 537,400 21.0% Employment 923,514 939,479 978,484 1,015,900 10.0% Sales (\$000) \$103,567,582 \$113,455,460 \$136,863,702 \$159,531,70 12.0% Employment 974,625 970,986 988,001 997,100 2	Table 12: Trend	d in Growth of W	omen-Owned Fir	ms by Employmen	t Size Class, 1997-2	2015
Total US 2002 2007 2015 (est.) 2015 Number of Firms 5,417,034 6,489,483 7,793,139 9,410,800 73.7% Employment 7,076,081 7,146,229 7,579,876 7,922,900 12.0% Sales (\$000) \$818,669,084 \$940,774,986 \$1,202,115,758 \$1,463,166,300 78.7% No employees No employees No employees No employees No employees No employees Sales (\$000) \$115,443,527 \$160,244,074 \$202,483,064 \$261,739,600 126.7% 1 to 4 employees Number of Firms 444,121 461,896 499,625 537,400 21.0% Sales (\$000) \$103,567,582 \$113,455,460 \$136,863,702 \$159,531,700 54.0% Sales (\$000) \$103,567,582 \$113,455,460 \$136,863,702 \$159,531,700 54.0% Sales (\$000) \$103,567,582 \$113,455,460 \$136,863,702 \$159,531,700 54.0% Sales (\$000) \$84,335,319 \$96,553,311 \$116,479,023 \$138,362,500 6			Women-	Owned Firms		% Change,
Total US Number of Firms 5,417,034 6,489,483 7,793,139 9,410,800 73.7% Employment 7,076,081 7,146,229 7,579,876 7,922,900 12.0% Sales (\$000) \$818,669,084 \$940,774,986 \$1,202,115,758 \$1,463,166,300 78.7% No employees No employees No employees No employees 10.0% 82.8% Employment - - - - - 0.0% Sales (\$000) \$115,443,527 \$160,244,074 \$202,483,064 \$261,739,600 126.7% Lo 4 employees Number of Firms 444,121 461,896 499,625 537,400 21.0% Employment 923,514 939,479 978,484 1,015,900 10.0% Sales (\$000) \$103,567,582 \$113,455,460 \$136,863,702 \$159,531,700 54.0% Employment 974,625 970,986 988,001 997,100 2.3% Sales (\$000) \$84,335,319 \$96,553,311 \$116,479,023 \$138,362,500 64.1%						
Number of Firms		1997	2002	2007	2015 (est.)	2015
Employment 7,076,081 7,146,229 7,579,876 7,922,900 12.0% Sales (\$000) \$818,669,084 \$940,774,986 \$1,202,115,758 \$1,463,166,300 78.7% No employees No employees No employees 8.563,800 82.8% Employment - - - 0.0% Sales (\$000) \$115,443,527 \$160,244,074 \$202,483,064 \$261,739,600 126.7% I to 4 employees Number of Firms 444,121 461,896 499,625 537,400 21.0% Employment 923,514 939,479 978,484 1,015,900 10.0% Sales (\$000) \$103,567,582 \$113,455,460 \$136,863,702 \$159,531,700 54.0% 5 to 9 employees Number of Firms 150,300 149,063 151,544 152,400 1.4% Employment 974,625 970,986 988,001 997,100 2.3% Sales (\$000) \$84,335,319 \$96,553,311 \$116,479,023 \$138,362,500 64.1% I to to 19 employees						
Sales (\$000) \$818,669,084 \$940,774,986 \$1,202,115,758 \$1,463,166,300 78.7% No employees Number of Firms 4,685,535 5,734,025 6,992,932 8,563,800 82.8% Employment - - - - - 0.0% Sales (\$000) \$115,443,527 \$160,244,074 \$202,483,064 \$261,739,600 126.7% I to 4 employees Number of Firms 444,121 461,896 499,625 537,400 21.0% Employment 923,514 939,479 978,484 1,015,900 10.0% Sales (\$000) \$103,567,582 \$113,455,460 \$136,863,702 \$159,531,700 54.0% Employment 974,625 970,986 988,001 997,100 2.3% Sales (\$000) \$84,335,319 \$96,553,311 \$116,479,023 \$138,362,500 64.1% I to 19 employees Number of Firms 79,327 82,942 85,462 89,600 13.0% Employment 1,046,787 1,105,339 1,138,798 1,201,400<						
No employees A,685,535 5,734,025 6,992,932 8,563,800 82.8% Employment - - - - - 0.0% Sales (\$000) \$115,443,527 \$160,244,074 \$202,483,064 \$261,739,600 126.7% T to 4 employees Number of Firms 444,121 461,896 499,625 537,400 21.0% Employment 923,514 939,479 978,484 1,015,900 10.0% Sales (\$000) \$103,567,582 \$113,455,460 \$136,863,702 \$159,531,700 54.0% To 9 employees Number of Firms 150,300 149,063 151,544 152,400 1.4% Employment 974,625 970,986 988,001 997,100 2.3% Sales (\$000) \$84,335,319 \$96,553,311 \$116,479,023 \$138,362,500 64.1% Imployment 79,327 82,942 85,462 89,600 13.0% Employment 1,046,787 1,105,339 1,138,798 1,201,400 14.8% Sale						
Number of Firms 4,685,535 5,734,025 6,992,932 8,563,800 82.8% Employment - - - - - 0.0% Sales (\$000) \$115,443,527 \$160,244,074 \$202,483,064 \$261,739,600 126.7% 1 to 4 employees Number of Firms 444,121 461,896 499,625 537,400 21.0% Employment 923,514 939,479 978,484 1,015,900 10.0% Sales (\$000) \$103,567,582 \$113,455,460 \$136,863,702 \$159,531,700 54.0% 5 to 9 employees Number of Firms 150,300 149,063 151,544 152,400 1.4% Employment 974,625 970,986 988,001 997,100 2.3% Sales (\$000) \$84,335,319 \$96,553,311 \$116,479,023 \$138,362,500 64.1% I to 19 employees Number of Firms 79,327 82,942 85,462 89,600 13.0% Employment 1,046,787 1,105,339 1,138,798 1,201,400 1	,, ,	\$818,669,084	\$940,774,986	\$1,202,115,758	\$1,463,166,300	78.7%
Employment - - - - 0.0% Sales (\$000) \$115,443,527 \$160,244,074 \$202,483,064 \$261,739,600 126.7% I to 4 employees Very company company Very company						
Sales (\$000) \$115,443,527 \$160,244,074 \$202,483,064 \$261,739,600 126.7% I to 4 employees Number of Firms 444,121 461,896 499,625 537,400 21.0% Employment 923,514 939,479 978,484 1,015,900 10.0% Sales (\$000) \$103,567,582 \$113,455,460 \$136,863,702 \$159,531,700 54.0% 5 to 9 employees Number of Firms 150,300 149,063 151,544 152,400 1.4% Employment 974,625 970,986 988,001 997,100 2.3% Sales (\$000) \$84,335,319 \$96,553,311 \$116,479,023 \$138,362,500 64.1% 10 to 19 employees Number of Firms 79,327 82,942 85,462 89,600 13.0% Employment 1,046,787 1,105,339 1,138,798 1,201,400 14.8% Sales (\$000) \$91,167,777 \$103,155,850 \$128,994,789 \$154,747,400 69.7% 20 to 49 employees Number of Firms 39,987 43,244 <	Number of Firms	4,685,535	5,734,025	6,992,932	8,563,800	82.8%
1 to 4 employees Aud4,121 461,896 499,625 537,400 21.0% Employment 923,514 939,479 978,484 1,015,900 10.0% Sales (\$000) \$103,567,582 \$113,455,460 \$136,863,702 \$159,531,700 54.0% 5 to 9 employees 8 \$150,300 149,063 151,544 152,400 1.4% Employment 974,625 970,986 988,001 997,100 2.3% Sales (\$000) \$84,335,319 \$96,553,311 \$116,479,023 \$138,362,500 64.1% 10 to 19 employees Number of Firms 79,327 82,942 85,462 89,600 13.0% Employment 1,046,787 1,105,339 1,138,798 1,201,400 14.8% Sales (\$000) \$91,167,777 \$103,155,850 \$128,994,789 \$154,747,400 69.7% 20 to 49 employees Number of Firms 39,987 43,244 44,694 47,900 19.8% Employment 1,167,829 1,269,752 1,322,941 1,428,500 22.3% <td>Employment</td> <td>-</td> <td>-</td> <td>-</td> <td>-</td> <td>0.0%</td>	Employment	-	-	-	-	0.0%
Number of Firms 444,121 461,896 499,625 537,400 21.0% Employment 923,514 939,479 978,484 1,015,900 10.0% Sales (\$000) \$103,567,582 \$113,455,460 \$136,863,702 \$159,531,700 54.0% To 9 employees Number of Firms 150,300 149,063 151,544 152,400 1.4% Employment 974,625 970,986 988,001 997,100 2.3% Sales (\$000) \$84,335,319 \$96,553,311 \$116,479,023 \$138,362,500 64.1% Unumber of Firms 79,327 82,942 85,462 89,600 13.0% Employment 1,046,787 1,105,339 1,138,798 1,201,400 14.8% Sales (\$000) \$91,167,777 \$103,155,850 \$128,994,789 \$154,747,400 69.7% 20 to 49 employees 1,167,829 1,269,752 1,322,941 1,428,500 22.3% Sales (\$000) \$104,393,025 \$118,005,642 \$153,029,727 \$186,141,600 <td< td=""><td>Sales (\$000)</td><td>\$115,443,527</td><td>\$160,244,074</td><td>\$202,483,064</td><td>\$261,739,600</td><td>126.7%</td></td<>	Sales (\$000)	\$115,443,527	\$160,244,074	\$202,483,064	\$261,739,600	126.7%
Employment 923,514 939,479 978,484 1,015,900 10.0% Sales (\$000) \$103,567,582 \$113,455,460 \$136,863,702 \$159,531,700 54.0% 5 to 9 employees Number of Firms 150,300 149,063 151,544 152,400 1.4% Employment 974,625 970,986 988,001 997,100 2.3% Sales (\$000) \$84,335,319 \$96,553,311 \$116,479,023 \$138,362,500 64.1% 10 to 19 employees Number of Firms 79,327 82,942 85,462 89,600 13.0% Employment 1,046,787 1,105,339 1,138,798 1,201,400 14.8% Sales (\$000) \$91,167,777 \$103,155,850 \$128,994,789 \$154,747,400 69.7% 20 to 49 employees Number of Firms 39,987 43,244 44,694 47,900 19.8% Employment 1,167,829 1,269,752 1,322,941 1,428,500 22.3% Sales (\$000) \$104,393,025 \$118,005,642 \$153,029,727 \$186,141,60	1 to 4 employees					
Sales (\$000) \$103,567,582 \$113,455,460 \$136,863,702 \$159,531,700 54.0% 5 to 9 employees Number of Firms 150,300 149,063 151,544 152,400 1.4% Employment 974,625 970,986 988,001 997,100 2.3% Sales (\$000) \$84,335,319 \$96,553,311 \$116,479,023 \$138,362,500 64.1% 10 to 19 employees Number of Firms 79,327 82,942 85,462 89,600 13.0% Employment 1,046,787 1,105,339 1,138,798 1,201,400 14.8% Sales (\$000) \$91,167,777 \$103,155,850 \$128,994,789 \$154,747,400 69.7% 20 to 49 employees Number of Firms 39,987 43,244 44,694 47,900 19.8% Employment 1,167,829 1,269,752 1,322,941 1,428,500 22.3% Sales (\$000) \$104,393,025 \$118,005,642 \$153,029,727 \$186,141,600 78.3% Employment 693,586 750,562 770,967 </td <td>Number of Firms</td> <td>444,121</td> <td>461,896</td> <td>499,625</td> <td>537,400</td> <td>21.0%</td>	Number of Firms	444,121	461,896	499,625	537,400	21.0%
S to 9 employees Number of Firms 150,300 149,063 151,544 152,400 1.4% Employment 974,625 970,986 988,001 997,100 2.3% Sales (\$000) \$84,335,319 \$96,553,311 \$116,479,023 \$138,362,500 64.1% 10 to 19 employees 10 to 19 employees 85,462 89,600 13.0% Employment 1,046,787 1,105,339 1,138,798 1,201,400 14.8% Sales (\$000) \$91,167,777 \$103,155,850 \$128,994,789 \$154,747,400 69.7% 20 to 49 employees 1,167,829 1,269,752 1,322,941 1,428,500 22.3% Sales (\$000) \$104,393,025 \$118,005,642 \$153,029,727 \$186,141,600 78.3% 50 to 99 employees 50 to 99 employees 10,325 11,072 11,413 12,200 18.2% Employment 693,586 750,562 770,967 823,600 18.7% Sales (\$000) \$71,473,096 \$74,405,956 \$94,226,425 \$109,716,900 53.5%	Employment	923,514	939,479	978,484	1,015,900	10.0%
Number of Firms 150,300 149,063 151,544 152,400 1.4% Employment 974,625 970,986 988,001 997,100 2.3% Sales (\$000) \$84,335,319 \$96,553,311 \$116,479,023 \$138,362,500 64.1% 10 to 19 employees Number of Firms 79,327 82,942 85,462 89,600 13.0% Employment 1,046,787 1,105,339 1,138,798 1,201,400 14.8% Sales (\$000) \$91,167,777 \$103,155,850 \$128,994,789 \$154,747,400 69.7% 20 to 49 employees Number of Firms 39,987 43,244 44,694 47,900 19.8% Employment 1,167,829 1,269,752 1,322,941 1,428,500 22.3% Sales (\$000) \$104,393,025 \$118,005,642 \$153,029,727 \$186,141,600 78.3% 50 to 99 employees Number of Firms 10,325 11,072 11,413 12,200 18.2% Employment 693,586 750,562 770,967	Sales (\$000)	\$103,567,582	\$113,455,460	\$136,863,702	\$159,531,700	54.0%
Employment 974,625 970,986 988,001 997,100 2.3% Sales (\$000) \$84,335,319 \$96,553,311 \$116,479,023 \$138,362,500 64.1% 10 to 19 employees Number of Firms 79,327 82,942 85,462 89,600 13.0% Employment 1,046,787 1,105,339 1,138,798 1,201,400 14.8% Sales (\$000) \$91,167,777 \$103,155,850 \$128,994,789 \$154,747,400 69.7% 20 to 49 employees Number of Firms 39,987 43,244 44,694 47,900 19.8% Employment 1,167,829 1,269,752 1,322,941 1,428,500 22.3% Sales (\$000) \$104,393,025 \$118,005,642 \$153,029,727 \$186,141,600 78.3% 50 to 99 employees Number of Firms 10,325 11,072 11,413 12,200 18.2% Employment 693,586 750,562 770,967 823,600 18.7% Sales (\$000) \$71,473,096 \$74,405,956 <t< td=""><td>5 to 9 employees</td><td></td><td></td><td></td><td></td><td></td></t<>	5 to 9 employees					
Sales (\$000) \$84,335,319 \$96,553,311 \$116,479,023 \$138,362,500 64.1% 10 to 19 employees Number of Firms 79,327 82,942 85,462 89,600 13.0% Employment 1,046,787 1,105,339 1,138,798 1,201,400 14.8% Sales (\$000) \$91,167,777 \$103,155,850 \$128,994,789 \$154,747,400 69.7% 20 to 49 employees Number of Firms 39,987 43,244 44,694 47,900 19.8% Employment 1,167,829 1,269,752 1,322,941 1,428,500 22.3% Sales (\$000) \$104,393,025 \$118,005,642 \$153,029,727 \$186,141,600 78.3% 50 to 99 employees Number of Firms 10,325 11,072 11,413 12,200 18.2% Employment 693,586 750,562 770,967 823,600 18.7% Sales (\$000) \$71,473,096 \$74,405,956 \$94,226,425 \$109,716,900 53.5% 100 to 499 employees 1,213,289 1,195,043 1,290,103 1,342,400 10.6% Sales (\$000)	Number of Firms	150,300	149,063	151,544	152,400	1.4%
Number of Firms 79,327 82,942 85,462 89,600 13.0% Employment 1,046,787 1,105,339 1,138,798 1,201,400 14.8% Sales (\$000) \$91,167,777 \$103,155,850 \$128,994,789 \$154,747,400 69.7% 20 to 49 employees 80 80 80 80 80 1,201,400 14.8% Employment 1,167,777 \$103,155,850 \$128,994,789 \$154,747,400 69.7% Employment 1,167,829 1,269,752 1,322,941 1,428,500 22.3% Sales (\$000) \$104,393,025 \$118,005,642 \$153,029,727 \$186,141,600 78.3% 50 to 99 employees 80 \$118,005,642 \$153,029,727 \$186,141,600 78.3% Employment 693,586 750,562 770,967 823,600 18.7% Sales (\$000) \$71,473,096 \$74,405,956 \$94,226,425 \$109,716,900 53.5% Imployment 1,213,289 1,195,043 1,290,103 1,342,400 10.6%	Employment	974,625	970,986	988,001	997,100	2.3%
Number of Firms 79,327 82,942 85,462 89,600 13.0% Employment 1,046,787 1,105,339 1,138,798 1,201,400 14.8% Sales (\$000) \$91,167,777 \$103,155,850 \$128,994,789 \$154,747,400 69.7% 20 to 49 employees 8 8 8 1,201,400 14.8% Substitution of Firms 39,987 43,244 44,694 47,900 19.8% Employment 1,167,829 1,269,752 1,322,941 1,428,500 22.3% Sales (\$000) \$104,393,025 \$118,005,642 \$153,029,727 \$186,141,600 78.3% 50 to 99 employees 8 11,072 11,413 12,200 18.2% Employment 693,586 750,562 770,967 823,600 18.7% Sales (\$000) \$71,473,096 \$74,405,956 \$94,226,425 \$109,716,900 53.5% 100 to 499 employees 8 1,195,043 1,290,103 1,342,400 10.6% Sales (\$000) \$113,055,559 \$114,7	Sales (\$000)	\$84,335,319	\$96,553,311	\$116,479,023	\$138,362,500	64.1%
Employment 1,046,787 1,105,339 1,138,798 1,201,400 14.8% Sales (\$000) \$91,167,777 \$103,155,850 \$128,994,789 \$154,747,400 69.7% 20 to 49 employees .	10 to 19 employees					
Sales (\$000) \$91,167,777 \$103,155,850 \$128,994,789 \$154,747,400 69.7% 20 to 49 employees Number of Firms 39,987 43,244 44,694 47,900 19.8% Employment 1,167,829 1,269,752 1,322,941 1,428,500 22.3% Sales (\$000) \$104,393,025 \$118,005,642 \$153,029,727 \$186,141,600 78.3% 50 to 99 employees Number of Firms 10,325 11,072 11,413 12,200 18.2% Employment 693,586 750,562 770,967 823,600 18.7% Sales (\$000) \$71,473,096 \$74,405,956 \$94,226,425 \$109,716,900 53.5% 100 to 499 employees 100 to 499 employees 80,918 7,200 9.7% Employment 1,213,289 1,195,043 1,290,103 1,342,400 10.6% Sales (\$000) \$113,055,559 \$114,737,129 \$161,038,049 \$193,704,500 71.3% 500 or more employees 873 662 722 600 -31.3%	Number of Firms	79,327	82,942	85,462	89,600	13.0%
20 to 49 employees Number of Firms 39,987 43,244 44,694 47,900 19.8% Employment 1,167,829 1,269,752 1,322,941 1,428,500 22.3% Sales (\$000) \$104,393,025 \$118,005,642 \$153,029,727 \$186,141,600 78.3% 50 to 99 employees 8000 \$10,325 11,072 11,413 12,200 18.2% Employment 693,586 750,562 770,967 823,600 18.7% Sales (\$000) \$71,473,096 \$74,405,956 \$94,226,425 \$109,716,900 53.5% 100 to 499 employees 800 to 499 employees 800 to 499,716,900 800 t	Employment	1,046,787	1,105,339	1,138,798	1,201,400	14.8%
Number of Firms 39,987 43,244 44,694 47,900 19.8% Employment 1,167,829 1,269,752 1,322,941 1,428,500 22.3% Sales (\$000) \$104,393,025 \$118,005,642 \$153,029,727 \$186,141,600 78.3% 50 to 99 employees 8000 \$10,325 \$11,072 \$11,413 \$12,200 \$18.2% Employment 693,586 750,562 770,967 \$23,600 \$18.7% Sales (\$000) \$71,473,096 \$74,405,956 \$94,226,425 \$109,716,900 \$3.5% 100 to 499 employees 8000 \$113,055,559 \$114,737,129 \$161,038,049 \$193,704,500 71.3% Sales (\$000) \$113,055,559 \$114,737,129 \$161,038,049 \$193,704,500 71.3% 500 or more employees 873 662 722 600 -31.3% Employment 1,056,451 915,068 1,090,584 1,113,800 5.4%	Sales (\$000)	\$91,167,777	\$103,155,850	\$128,994,789	\$154,747,400	69.7%
Employment 1,167,829 1,269,752 1,322,941 1,428,500 22.3% Sales (\$000) \$104,393,025 \$118,005,642 \$153,029,727 \$186,141,600 78.3% 50 to 99 employees Number of Firms 10,325 11,072 11,413 12,200 18.2% Employment 693,586 750,562 770,967 823,600 18.7% Sales (\$000) \$71,473,096 \$74,405,956 \$94,226,425 \$109,716,900 53.5% 100 to 499 employees Number of Firms 6,566 6,578 6,918 7,200 9.7% Employment 1,213,289 1,195,043 1,290,103 1,342,400 10.6% Sales (\$000) \$113,055,559 \$114,737,129 \$161,038,049 \$193,704,500 71.3% 500 or more employees Number of Firms 873 662 722 600 -31.3% Employment 1,056,451 915,068 1,090,584 1,113,800 5.4%	20 to 49 employees					
Sales (\$000) \$104,393,025 \$118,005,642 \$153,029,727 \$186,141,600 78.3% 50 to 99 employees Number of Firms 10,325 11,072 11,413 12,200 18.2% Employment 693,586 750,562 770,967 823,600 18.7% Sales (\$000) \$71,473,096 \$74,405,956 \$94,226,425 \$109,716,900 53.5% 100 to 499 employees Number of Firms 6,566 6,578 6,918 7,200 9.7% Employment 1,213,289 1,195,043 1,290,103 1,342,400 10.6% Sales (\$000) \$113,055,559 \$114,737,129 \$161,038,049 \$193,704,500 71.3% 500 or more employees Number of Firms 873 662 722 600 -31.3% Employment 1,056,451 915,068 1,090,584 1,113,800 5.4%	Number of Firms	39,987	43,244	44,694	47,900	19.8%
S0 to 99 employees Number of Firms 10,325 11,072 11,413 12,200 18.2% Employment 693,586 750,562 770,967 823,600 18.7% Sales (\$000) \$71,473,096 \$74,405,956 \$94,226,425 \$109,716,900 53.5% 100 to 499 employees 100 to 499 employees 6,566 6,578 6,918 7,200 9.7% Employment 1,213,289 1,195,043 1,290,103 1,342,400 10.6% Sales (\$000) \$113,055,559 \$114,737,129 \$161,038,049 \$193,704,500 71.3% 500 or more employees Number of Firms 873 662 722 600 -31.3% Employment 1,056,451 915,068 1,090,584 1,113,800 5.4%	Employment	1,167,829	1,269,752	1,322,941	1,428,500	22.3%
Number of Firms 10,325 11,072 11,413 12,200 18.2% Employment 693,586 750,562 770,967 823,600 18.7% Sales (\$000) \$71,473,096 \$74,405,956 \$94,226,425 \$109,716,900 53.5% 100 to 499 employees 100 to 499 employees 80,566 6,578 6,918 7,200 9.7% Employment 1,213,289 1,195,043 1,290,103 1,342,400 10.6% Sales (\$000) \$113,055,559 \$114,737,129 \$161,038,049 \$193,704,500 71.3% 500 or more employees 873 662 722 600 -31.3% Employment 1,056,451 915,068 1,090,584 1,113,800 5.4%	Sales (\$000)	\$104,393,025	\$118,005,642	\$153,029,727	\$186,141,600	78.3%
Employment 693,586 750,562 770,967 823,600 18.7% Sales (\$000) \$71,473,096 \$74,405,956 \$94,226,425 \$109,716,900 53.5% 100 to 499 employees Number of Firms 6,566 6,578 6,918 7,200 9.7% Employment 1,213,289 1,195,043 1,290,103 1,342,400 10.6% Sales (\$000) \$113,055,559 \$114,737,129 \$161,038,049 \$193,704,500 71.3% 500 or more employees Number of Firms 873 662 722 600 -31.3% Employment 1,056,451 915,068 1,090,584 1,113,800 5.4%	50 to 99 employees					
Sales (\$000) \$71,473,096 \$74,405,956 \$94,226,425 \$109,716,900 53.5% 100 to 499 employees Number of Firms 6,566 6,578 6,918 7,200 9.7% Employment 1,213,289 1,195,043 1,290,103 1,342,400 10.6% Sales (\$000) \$113,055,559 \$114,737,129 \$161,038,049 \$193,704,500 71.3% 500 or more employees Number of Firms 873 662 722 600 -31.3% Employment 1,056,451 915,068 1,090,584 1,113,800 5.4%	Number of Firms	10,325	11,072	11,413	12,200	18.2%
Sales (\$000) \$71,473,096 \$74,405,956 \$94,226,425 \$109,716,900 53.5% 100 to 499 employees Number of Firms 6,566 6,578 6,918 7,200 9.7% Employment 1,213,289 1,195,043 1,290,103 1,342,400 10.6% Sales (\$000) \$113,055,559 \$114,737,129 \$161,038,049 \$193,704,500 71.3% 500 or more employees Number of Firms 873 662 722 600 -31.3% Employment 1,056,451 915,068 1,090,584 1,113,800 5.4%	Employment	693,586	750,562	770,967	823,600	18.7%
100 to 499 employees Number of Firms 6,566 6,578 6,918 7,200 9.7% Employment 1,213,289 1,195,043 1,290,103 1,342,400 10.6% Sales (\$000) \$113,055,559 \$114,737,129 \$161,038,049 \$193,704,500 71.3% 500 or more employees Number of Firms 873 662 722 600 -31.3% Employment 1,056,451 915,068 1,090,584 1,113,800 5.4%	•	\$71,473,096	\$74,405,956	\$94,226,425	\$109,716,900	53.5%
Employment 1,213,289 1,195,043 1,290,103 1,342,400 10.6% Sales (\$000) \$113,055,559 \$114,737,129 \$161,038,049 \$193,704,500 71.3% 500 or more employees Number of Firms 873 662 722 600 -31.3% Employment 1,056,451 915,068 1,090,584 1,113,800 5.4%		, , , , ,				
Sales (\$000) \$113,055,559 \$114,737,129 \$161,038,049 \$193,704,500 71.3% 500 or more employees Number of Firms 873 662 722 600 -31.3% Employment 1,056,451 915,068 1,090,584 1,113,800 5.4%	Number of Firms	6,566	6,578	6,918	7,200	9.7%
Sales (\$000) \$113,055,559 \$114,737,129 \$161,038,049 \$193,704,500 71.3% 500 or more employees Number of Firms 873 662 722 600 -31.3% Employment 1,056,451 915,068 1,090,584 1,113,800 5.4%	Employment		·		·	
500 or more employees Number of Firms 873 662 722 600 -31.3% Employment 1,056,451 915,068 1,090,584 1,113,800 5.4%	•					
Number of Firms 873 662 722 600 -31.3% Employment 1,056,451 915,068 1,090,584 1,113,800 5.4%	· · · ·		, , , ,	, , , , , , , , , , , ,	, , , , , , , , , , , , , , , , , , , ,	
Employment 1,056,451 915,068 1,090,584 1,113,800 5.4%			662	722	600	-31.3%
Sales (\$000) \$135,233,199 \$160,217,565 \$209,051,547 \$259,307,100 91.7%					· ·	



	African American Women-Owned Firms				
	1997	2002	2007	2015 (est.)	% Change, 1997-2015
Total US	1337	2002	2007	2015 (est.)	1337-2013
Number of Firms	312,884	547,032	911,728	1,319,400	321.7%
Employment	169,038	176,436	245,474	297,500	76.0%
Sales (\$000)	\$13,550,983	\$20,670,616	\$36,804,059	\$52,634,800	288.4%
California					
Number of Firms	29,827	52,651	64,997	83,700	180.6%
Employment	14,225	15,310	24,061	29,300	106.0%
Sales (\$000)	\$1,730,441	\$2,942,376	\$8,827,268	\$12,597,100	628.0%
Florida					
Number of Firms	24,144	46,493	86,001	94,900	293.1%
Employment	5,935	10,344	14,761	16,000	169.6%
Sales (\$000)	\$720,048	\$1,257,665	\$2,493,833	\$2,749,300	281.8%
Georgia					
Number of Firms	20,542	41,276	88,920	119,700	482.7%
Employment	5,976	8,433	15,354	19,600	228.0%
Sales (\$000)	\$717,278	\$1,299,683	\$2,207,387	\$2,878,500	301.3%
Illinois					
Number of Firms	19,951	39,766	64,242	89,800	350.1%
Employment	14,396	11,978	11,083	9,200	-36.1%
Sales (\$000)	\$1,229,224	\$1,626,990	\$2,115,414	\$2,625,900	113.6%
Maryland					
Number of Firms	19,187	31,955	48,388	71,400	272.19
Employment	10,657	9,916	11,465	12,100	13.5%
Sales (\$000)	\$773,403	\$1,358,390	\$1,846,495	\$2,692,100	248.1%
New Jersey					
Number of Firms	9,218	15,820	26,130	35,600	286.2%
Employment	3,359	8,881	10,142	13,900	313.8%
Sales (\$000)	\$423,055	\$864,177	\$1,184,710	\$1,610,600	280.7%
New York					
Number of Firms	35,160	62,313	98,877	146,900	317.8%
Employment	7,250	8,597	19,199	28,200	289.0%
Sales (\$000)	\$1,057,136	\$1,491,392	\$3,034,708	\$4,525,000	328.0%
North Carolina					
Number of Firms	14,141	21,563	39,397	54,400	284.7%
Employment	6,767	9,328	23,120	32,800	384.7%
Sales (\$000)	\$384,255	\$670,096	\$1,434,287	\$2,056,700	435.2%



Table 13: Trend in Growth of African American Women-Owned Firms in Top Ten States, 1997-2015							
	Af	African American Women-Owned Firms					
	1997	2015 (est.)	% Change, 1997-2015				
Texas							
Number of Firms	20,759	34,488	68,289	113,100	444.8%		
Employment	35,796	21,484	20,468	6,000	-83.2%		
Sales (\$000)	\$1,718,639	\$1,524,555	\$2,370,295	\$2,984,400	73.6%		
Virginia							
Number of Firms	11,457	17,229	23,992	29,900	161.0%		
Employment	5,366	7,926	11,336	14,100	162.8%		
Sales (\$000)	\$480,671	\$841,802	\$1,210,091	\$1,553,800	223.3%		



		Asian American V	Vomen-Owned Firr	ms	
	1997	2002	2007	2015 (est.)	% Change, 1997-2015
Total US	1557	2002	2007	2013 (est.)	1337-2013
Number of Firms	242,202	339,554	522,969	714,100	194.8%
Employment	307,276	425,024	561,031	733,800	138.8%
Sales (\$000)	\$37,391,172	\$53,652,929	\$87,678,029	\$121,913,300	226.0%
California					
Number of Firms	86,327	118,527	175,493	222,900	158.2%
Employment	114,634	140,605	185,961	223,800	95.2%
Sales (\$000)	\$14,712,544	\$21,582,901	\$32,941,755	\$42,625,100	189.7%
Florida					
Number of Firms	7,993	12,860	22,470	24,600	207.8%
Employment	10,143	21,020	19,510	20,900	106.1%
Sales (\$000)	\$1,155,688	\$2,108,534	\$3,120,252	\$3,403,100	194.5%
Georgia					
Number of Firms	5,268	8,682	15,600	20,300	285.3%
Employment	D	8,010	18,142	26,800	-
Sales (\$000)	D	\$1,276,983	\$3,142,290	\$4,742,000	-
Hawaii					
Number of Firms	12,097	14,896	19,946	24,400	101.7%
Employment	15,752	18,011	20,847	23,700	50.5%
Sales (\$000)	\$1,626,685	\$2,144,121	\$2,803,231	\$3,471,500	113.4%
Illinois					
Number of Firms	8,501	12,360	19,335	25,600	201.1%
Employment	D	13,332	22,655	31,700	-
Sales (\$000)	D	\$2,088,226	\$3,564,241	\$5,000,100	-
Maryland					
Number of Firms	6,716	7,857	12,303	16,700	148.7%
Employment	D	9,441	16,716	27,200	-
Sales (\$000)	D	\$999,016	\$1,867,360	\$3,115,000	-
New Jersey					
Number of Firms	10,131	14,521	21,067	27,200	168.5%
Employment	D	15,517	21,441	27,400	-
Sales (\$000)	D	\$2,873,056	\$3,921,346	\$4,973,000	-
New York					
Number of Firms	29,825	39,756	58,134	79,500	166.6%
Employment	D	32,564	43,951	58,100	-
Sales (\$000)	D	\$4,471,181	\$8,447,943	\$13,372,800	



Table 14: Trend in Growth of Asian American Women-Owned Firms in Top Ten States, 1997-2015						
	Asian American Women-Owned Firms					
1997 2002 2007 2015			2015 (est.)	% Change, 1997-2015		
Texas						
Number of Firms	512	25,346	39,632	76,500	-	
Employment	D	52,770	35,469	10,900	-	
Sales (\$000)	D	\$3,688,756	\$6,102,755	\$9,528,700	-	
Virginia						
Number of Firms	7,124	9,661	15,343	19,200	169.5%	
Employment	D	14,204	19,240	23,500	-	
Sales (\$000)	\$652,643	\$1,452,027	\$2,631,111	\$3,563,400	446.0%	

D=Numbers not published by the US Census Bureau due to disclosure or other reasons.

Where 1997 data are missing, 2015 estimates are calculated based on 2002-2007 growth, and % change figures are left blank.



Table 15: Trend in Growth of Latina-Owned Firms in Top Ten States, 1997-2015						
		Latina-Owned Firms				
	1997	2002	2007	2015 (est.)	% Change, 1997-2015	
Total US						
Number of Firms	337,708	540,745	787,914	1,094,400	224.1%	
Employment	234,591	282,683	363,430	451,100	92.3%	
Sales (\$000)	\$27,319,361	\$35,265,399	\$55,653,289	\$74,943,000	174.3%	
Arizona						
Number of Firms	9,246	12,389	19,367	21,400	131.5%	
Employment	8,750	7,108	13,495	14,500	65.7%	
Sales (\$000)	\$656,950	\$876,158	\$1,521,989	\$1,697,100	158.3%	
California						
Number of Firms	101,332	154,869	205,309	260,500	157.1%	
Employment	55,760	67,661	70,627	78,500	40.8%	
Sales (\$000)	\$6,049,009	\$9,923,952	\$13,087,779	\$16,826,800	178.2%	
Florida						
Number of Firms	48,261	81,553	138,984	152,000	215.0%	
Employment	22,717	40,917	49,767	53,700	136.4%	
Sales (\$000)	\$3,488,263	\$5,554,444	\$9,997,020	\$10,934,300	213.5%	
Georgia						
Number of Firms	3,528	4,866	12,428	16,400	364.9%	
Employment	1,647	2,679	3,679	4,600	179.3%	
Sales (\$000)	\$241,002	\$566,691	\$1,213,526	\$1,651,600	585.3%	
Illinois						
Number of Firms	8,965	12,910	19,330	25,300	182.2%	
Employment	28,796	12,965	16,610	9,600	-66.7%	
Sales (\$000)	\$1,089,259	\$1,355,662	\$1,521,994	\$1,771,200	62.6%	
New Jersey						
Number of Firms	9,276	18,001	24,415	32,900	254.7%	
Employment	2,725	8,929	11,626	16,600	509.2%	
Sales (\$000)	\$515,398	\$1,465,444	\$1,793,649	\$2,508,400	386.7%	
New Mexico						
Number of Firms	8,281	10,769	13,864	18,800	127.0%	
Employment	6,528	7,282	11,494	15,900	143.6%	
Sales (\$000)	\$663,957	\$813,315	\$1,130,632	\$1,545,800	132.8%	
New York						
Number of Firms	33,704	72,986	81,252	117,100	247.4%	
Employment	8,444	15,598	14,383	18,900	123.8%	
Sales (\$000)	\$1,618,625	\$2,897,516	\$3,324,789	\$4,610,600	184.8%	



Table 15: Trend in Growth of Latina-Owned Firms in Top Ten States, 1997-2015							
		Latina-Owned Firms					
1997 2002 2007 2015					% Change, 1997-2015		
Texas							
Number of Firms	55,776	91,606	137,541	214,600	284.8%		
Employment	52,888	60,292	96,769	138,100	161.1%		
Sales (\$000)	\$7,895,492	\$4,900,783	\$10,983,260	\$13,893,200	76.0%		
Virginia							
Number of Firms	4,479	6,320	9,821	12,300	174.6%		
Employment	3,303	5,175	8,120	10,400	214.9%		
Sales (\$000)	\$324,293	\$667,268	\$1,222,739	\$1,646,100	407.6%		



Table 16: Trend in Growth of Native American/Alaska Native Women-Owned Firms in Top Ten States, 1997-2015						
	Native American/Alaska Native Women-Owned Firms					
	1997	2002	2007	2015 (est.)	% Change, 1997-2015	
Total US						
Number of Firms	53,593	78,292	96,543	125,800	134.7%	
Employment	74,114	49,406	52,432	37,700	-49.1%	
Sales (\$000)	\$6,755,233	\$5,763,268	\$8,862,208	\$10,296,600	52.4%	
Alaska						
Number of Firms	1,644	1,704	D	-	-	
Employment	2,351	D	D	-	-	
Sales (\$000)	\$306,650	D	D	-	-	
Arizona						
Number of Firms	2,079	2,972	3,564	3,900	87.6%	
Employment	1,992	1,717	3,267	3,500	75.7%	
Sales (\$000)	\$129,691	\$231,973	\$305,156	\$340,700	162.7%	
California						
Number of Firms	7,338	15,027	18,844	25,000	240.7%	
Employment	24,592	5,436	5,206	900	-96.3%	
Sales (\$000)	\$2,116,631	\$1,004,727	\$1,335,410	\$920,400	-56.5%	
Georgia						
Number of Firms	1,088	1,395	2,144	2,600	139.0%	
Employment	1,382	1,287	1,373	1,400	1.3%	
Sales (\$000)	\$99,580	\$118,303	\$119,838	\$129,000	29.5%	
Illinois						
Number of Firms	1,134	1,078	2,442	3,200	182.2%	
Employment	571	883	927	1,100	92.6%	
Sales (\$000)	\$62,941	\$67,901	\$153,024	\$204,900	225.5%	
New Mexico						
Number of Firms	2,648	3,347	4,167	4,800	81.3%	
Employment	1,068	D	1,751	2,000	87.3%	
Sales (\$000)	\$147,805	\$133,354	\$314,238	\$383,400	159.4%	
New Jersey						
Number of Firms	483	775	1,442	2,000	314.1%	
Employment	694	297	791	800	15.3%	
Sales (\$000)	\$48,163	\$42,265	\$95,874	\$122,600	154.6%	
New York						
Number of Firms	1,393	5,471	5,900	9,300	567.6%	
Employment	614	1,116	1,441	2,100	242.0%	
Sales (\$000)	\$98,778	\$139,872	\$333,982	\$511,200	417.5%	



Table 16: Trend in Growth of Native American/Alaska Native Women-Owned Firms in Top Ten States, 1997-2015							
	Native A	merican/Alaska	Native Women-Ov	vned Firms			
	1997 2002 2007 2015 (est.)		% Change, 1997-2015				
North Carolina							
Number of Firms	1,652	2,611	3,668	4,900	196.6%		
Employment	1,252	1,270	1,909	2,300	83.7%		
Sales (\$000)	\$93,722	\$133,647	\$242,691	\$331,000	253.2%		
Oklahoma							
Number of Firms	4,401	5,543	7,630	10,500	138.6%		
Employment	5,190	5,796	7,453	9,500	83.0%		
Sales (\$000)	\$703,349	\$548,673	\$1,256,268	\$1,754,800	149.5%		
Texas							
Number of Firms	4,024	6,694	6,719	9,300	131.1%		
Employment	6,023	6,321	3,214	600	-90.0%		
Sales (\$000)	\$488,346	\$716,736	\$853,389	\$1,197,400	145.2%		

D=Numbers not published by the US Census Bureau due to disclosure or other reasons.



Table 17: Trend in Growth of Native Hawaiian/Pacific Islander Women-Owned Firms in Top Three States, 1997-2015							
	Native Ha	waiian/Pacific Is	slander Women-Ov	wned Firms	% Change,		
	1997						
Total US							
Number of Firms	5,764	10,582	14,963	21,200	267.8%		
Employment	6,327	7,395	12,074	16,000	152.9%		
Sales (\$000)	\$709,599	\$795,963	\$1,509,366	\$2,053,800	189.4%		
California							
Number of Firms	853	1,703	3,880	5,500	544.8%		
Employment	266	D	2,624	3,900	1366.2%		
Sales (\$000)	\$59,215	\$99,827	\$300,669	\$428,900	624.3%		
Florida							
Number of Firms	206	914	549	600	191.3%		
Employment	263	318	386	400	52.1%		
Sales (\$000)	\$32,632	D	\$32,670	\$32,700	0.2%		
Hawaii							
Number of Firms	1,974	3,157	4,234	5,500	178.6%		
Employment	1,601	3,101	4,900	6,800	324.7%		
Sales (\$000)	\$281,763	\$330,562	\$716,659	\$963,700	242.0%		

D=Numbers not published by the US Census Bureau due to disclosure or other reasons.

All other states contained multiple disclosure issues, thus reliable estimates could not be calculated.



Table 18: Trend in Net Number of New Women-Owned Firms per Day, 1997-2015						
	1997-2015	1997-2007	2007-2015	2014-2015		
Total US	608	651	554	887		
Race/Ethnicity						
All minority-owned	332	356	303	484		
African American	153	164	140	223		
Asian American	72	77	65	105		
Latina	115	123	105	168		
Native American/						
Alaska Native	11	12	10	16		
Native Hawaiian/Pacific Islander	2	3	2	3		
Non-minority	276	295	251	402		
State	270	233	231	402		
Alabama	9	10	8	20		
Alaska	0	0	0	1		
Arizona	9	14	3	16		
Arkansas	5	4	5	22		
California	79	93	62	287		
Colorado	11	12	10	28		
Connecticut	5	6	3	18		
Delaware	1	2	0	(3)		
District of Columbia	1	1	1	1		
Florida	42	67	12	54		
Georgia	29	36	20	57		
Hawaii	3	3	2	4		
Idaho	2	3	1	5		
Illinois	25	28	20	38		
Indiana	6	6	6	15		
Iowa	2	2	2	7		
Kansas	3	3	2	4		
Kentucky	6	6	7	14		
Louisiana	8	9	7	11		
Maine	2	2	1	1		
Maryland	15	15	15	39		
Massachusetts	11	10	12	40		
Michigan	16	17	14	76		
Minnesota	7	7	7	14		
Mississippi	5	6	4	8		
Missouri	7	7	7	21		
Montana	2	2	1	4		
Nebraska	2	2	3	8		



Table 18: Trend in Net Number of New Women-Owned Firms per Day, 1997-2015							
	1997-2015	1997-2007	2007-2015	2014-2015			
Nevada	4	8	(0)	(2)			
New Hampshire	2	2	2	4			
New Jersey	14	16	11	41			
New Mexico	3	3	3	17			
New York	54	55	52	174			
North Carolina	21	23	17	23			
North Dakota	2	1	3	8			
Ohio	13	12	15	65			
Oklahoma	5	5	5	20			
Oregon	7	6	8	23			
Pennsylvania	17	17	17	49			
Rhode Island	1	2	1	2			
South Carolina	8	10	7	14			
South Dakota	1	1	1	3			
Tennessee	11	12	10	16			
Texas	68	63	74	188			
Utah	5	5	6	13			
Vermont	1	1	1	3			
Virginia	13	16	10	5			
Washington	10	10	9	27			
West Virginia	1	1	1	2			
Wisconsin	6	6	6	19			
Wyoming	1	1	1	6			
Metropolitan Area	2002-2015	2002-2007	2007-2015	2014-2015			
Atlanta GA	17	28	9	1			
Baltimore MD	7	9	5	(8)			
Boston MA	5	7	4	(7)			
Chicago IL	19	31	12	(10)			
Dallas TX	20	23	18	36			
Denver CO	6	6	5	14			
Detroit MI	7	11	4	13			
Houston TX	15	19	12	26			
Los Angeles CA	19	35	9	25			
Miami FL	13	28	4	4			
Minneapolis/St. Paul MN	4	5	3	(1)			
New York NY	35	51	25	30			
Philadelphia PA/NJ/DE	10	14	7	2			
Phoenix AZ	3	7	1	5			



Table 18: Trend in Net Number of New Women-Owned Firms per Day, 1997-2015								
	1997-2015	1997-2007	2007-2015	2014-2015				
Metropolitan Area (cont'd)	2002-2015	2002-2007	2007-2015	2014-2015				
Pittsburgh PA	2	2	2	0				
Portland OR	4	4	4	6				
Riverside CA	7	14	3	23				
Sacramento CA	3	5	1	7				
St. Louis MO	1	2	1	1				
San Antonio TX	7	8	6	10				
San Diego CA	5	7	3	8				
San Francisco CA	6	9	4	4				
Seattle WA	4	6	3	0				
Tampa/St. Petersburg FL	6	12	2	3				
Washington DC	13	19	9	(8)				

These tables were published in May 2015 by American Express OPEN, with research provided by Womenable – which takes full responsibility for the integrity of the findings and the conclusions drawn. Our sincere thanks are extended to the Economic Census Branch of the Company Statistics Division of the U.S. Census Bureau, which provided invaluable insights during the preparation of this analysis.





